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ANNUAL REPORT OF THE NATIONAL REFERRAL MECHANISM FOR THE PROTECTION OF HUMAN TRAFFICKING VICTIMS (JANUARY - DECEMBER 2022)

The present Report for the year 2022 includes the data extracted by the Reporting Forms and the Protection Services' Monitoring Forms¹ for the period **from 1/1/2022 until 31/12/2022**, submitted to the National Referral Mechanism for the Protection of human trafficking victims (NRM) from January 1st, 2022 to January 31st, 2023, by the participating Actors.

The NRM management team in EKKA continued to receive information from the NRM participating Actors, in a remarkably accelerated pace in comparison to that of the previous years (reporting of new cases more than doubled), a development that may be linked to various factors, such as changes in the internal functioning of the stakeholders, the fact that even more professionals get familiarized with the phenomenon etc., but which in any case demonstrates the stability of the cooperation that has been built and sustained within the Greek NRM framework.

Also, the NRM management team has prepared:

1. The “Identification and Protection of Human Trafficking Victims - Practical Guide for Frontline Professionals”, which is being currently translated in English to be published both in Greek and in English [available on line here: [Practical Guide for Frontline Professionals \(Greek\)](#)]
2. Informational video spots regarding Human Trafficking in [Greek](#), [English](#), [French](#), [Romanian](#) and [Bulgarian](#) language.
3. A [leaflet](#) of indicators for frontline professionals to be vigilant in identifying presumed victims of human trafficking during the reception of displaced Ukrainian citizens.

Meanwhile, the NRM management team in EKKA continued to implement training activities on the NRM tools and operational procedures, either independently or in the framework of other stakeholders' activities, as they are presented in the Annex. Furthermore, we achieved to include an educational seminar on the “Prevention and Combat against Human Trafficking – Protection of the trafficking victims”, with special reference to the NRM operation, in the Programmes of the

¹ Through the Protection Services' Monitoring Forms, the Reporting Actors inform EKKA every 4 months on the services (type, duration etc.) delivered to each victim who has been integrated in the mechanism and provided either by the Actor itself or by other collaborating Actors, after a referral.

Training Institute of the National Centre for Public Administration and Local Government (EKDDA); an outcome of several years of efforts. The seminar lasts three (3) days and is followed by a reflection workshop, ten days after the completion of the main training part. The interest already expressed for the initial EKDDA training has been significant.

For the first time we attempt to add a special Annex hereby, in order to present activities targeted especially to the anti-trafficking response and undertaken by state and non-governmental stakeholders during the reporting period, which aimed at the professionals' information and training, or to the victims' protection, enhancing their main work. This decision of both the Office of the National Rapporteur Against Trafficking in Human Beings (ONR) and EKKA is based on the conviction that NRM's mission is to support the stakeholders and the professionals in their work and highlight their contribution in the human trafficking victims' protection.

The data included in the present report regard victims that were either detected within 2022 (new cases), or/ and received protection services (as trafficking victims) during the reporting period.

The data were derived from:

- a. the reports for trafficking victims that were detected and/or received protection services in the country from January 1st 2022 **until December 31st 2022**, as well as
- b. the procedure of monitoring the cases of the victims that were reported to the NRM within 2019², 2020³ και 2021⁴ and continued to receive services during the reporting period (2022).

More specifically, during the NRM's first year of operation, in 2019, 154 reporting forms for presumed and recognised human trafficking victims were received; in 2020, 167 cases of presumed and recognised victims were reported, while in 2021, 157 cases of presumed and recognised victims were reported. During 2022, one hundred and two (102) cases of the three previous years

² The 2019 report is available at: [NRM REPORT 2019](#)

³ The 2020 report is available at: [NRM REPORT 2020](#)

⁴ The 2021 report is available at: [NRM REPORT 2021](#)

remained «open» - seventy-eight (78) of adults and twenty-four (24) of children - as they continued to receive protection services. In **Part A** of this report brief data of these cases are presented.

It is reminded that human trafficking victims⁵ are reported to the Mechanism, *regardless of whether trafficking took place within or outside Greece* and independent **of the time the trafficking crime was perpetrated**. The main goal of the report to the NRM is the depiction of the protection services provided to each presumed or officially recognized human trafficking victim, in a way that ensures the most complete protection possible.

According to the NRM Standard Operating Procedures (SOPs), following the receipt of a Reporting Form and provided that the adult victim has given consent to be registered in the NRM⁶, EKKA provides a Registry Number and monitors the case, not only to capture the referrals and services provided, but also to ensure the continuity and sufficiency of these services.

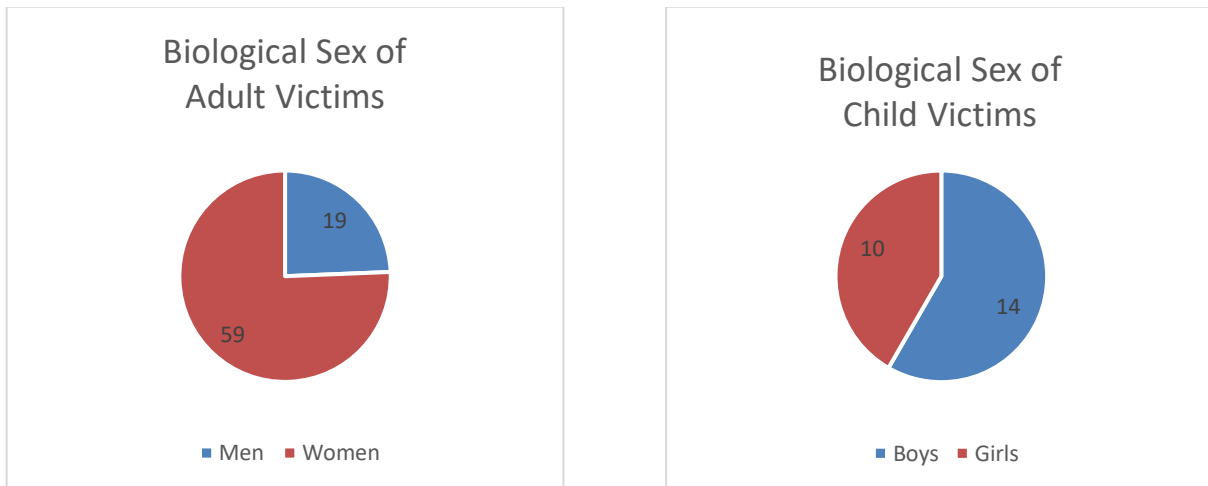
⁵ Including those for whom a recognition act has been issued (officially recognized victims) and those in whose history there are elements that at least one act of trafficking with at least one means has taken place (not in the case of children), with the purpose of - not necessarily having started - their exploitation (presumed victims).

⁶ We remind that in the case of a child victim, no consent is needed for the inclusion in the NRM, but the victim is informed on it by the Detection Actor.

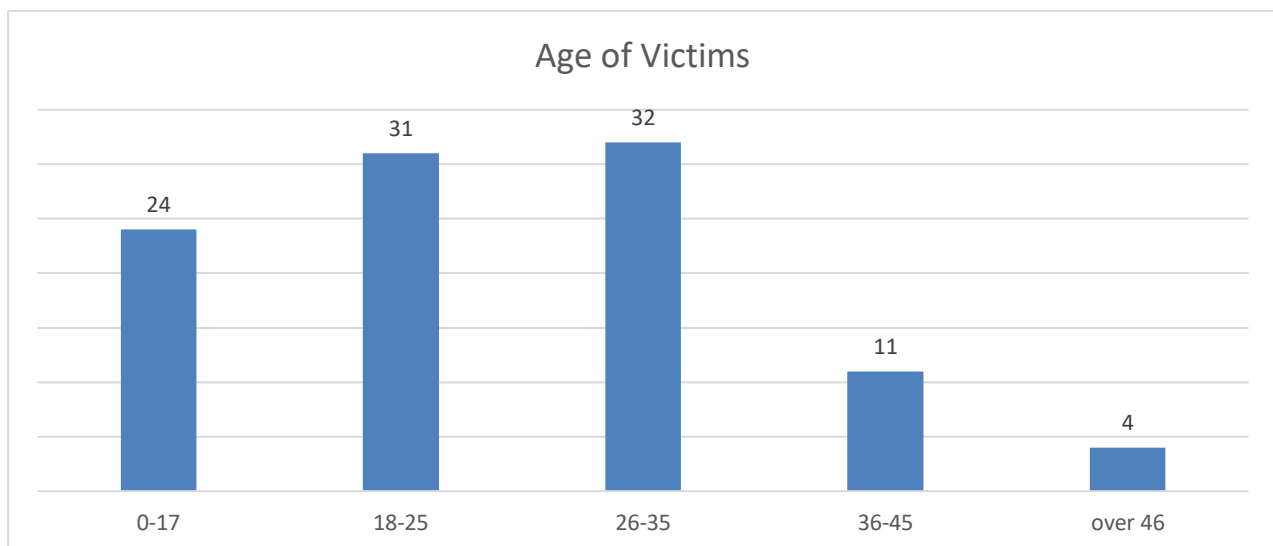
PART A: VICTIMS OF HUMAN TRAFFICKING WHO CONTINUED TO RECEIVE SERVICES IN 2022

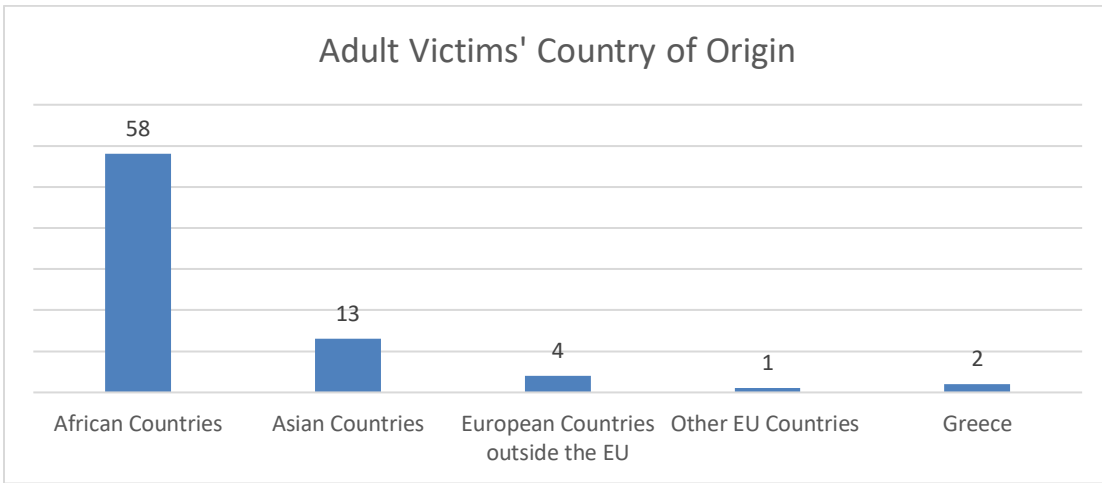
As mentioned above, a total of 102 cases of the last three years (2019-2021), remained “open” during 2022, and include seventy-eight (78) adults and twenty-four (24) children, victims of human trafficking.

Their demographic data of the victims reported to the NRM in 2019, 2020 and 2021, that continued to receive services in **2022**, are depicted in the following graphs:

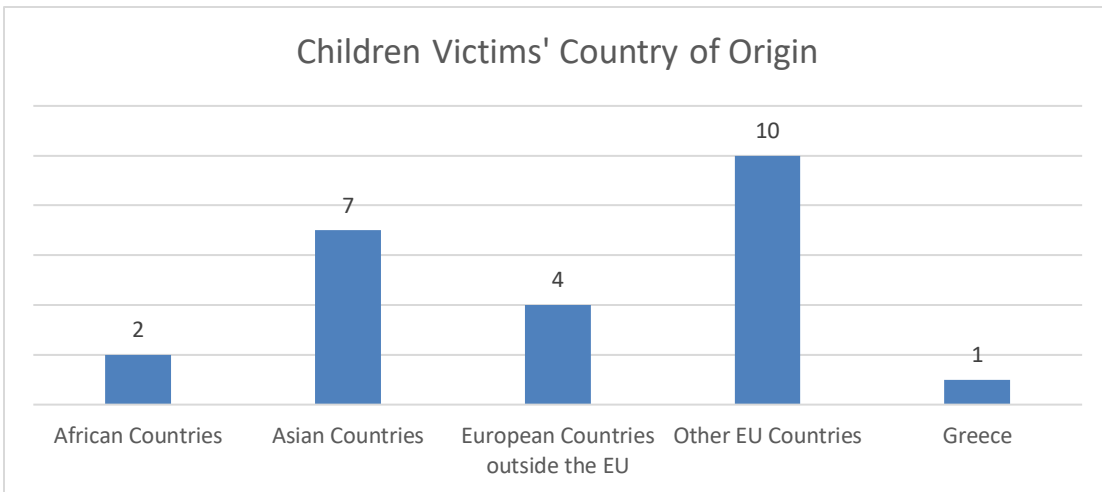


It is noted, that **one (1) trans woman** has been registered with the (male) sex assigned at birth.



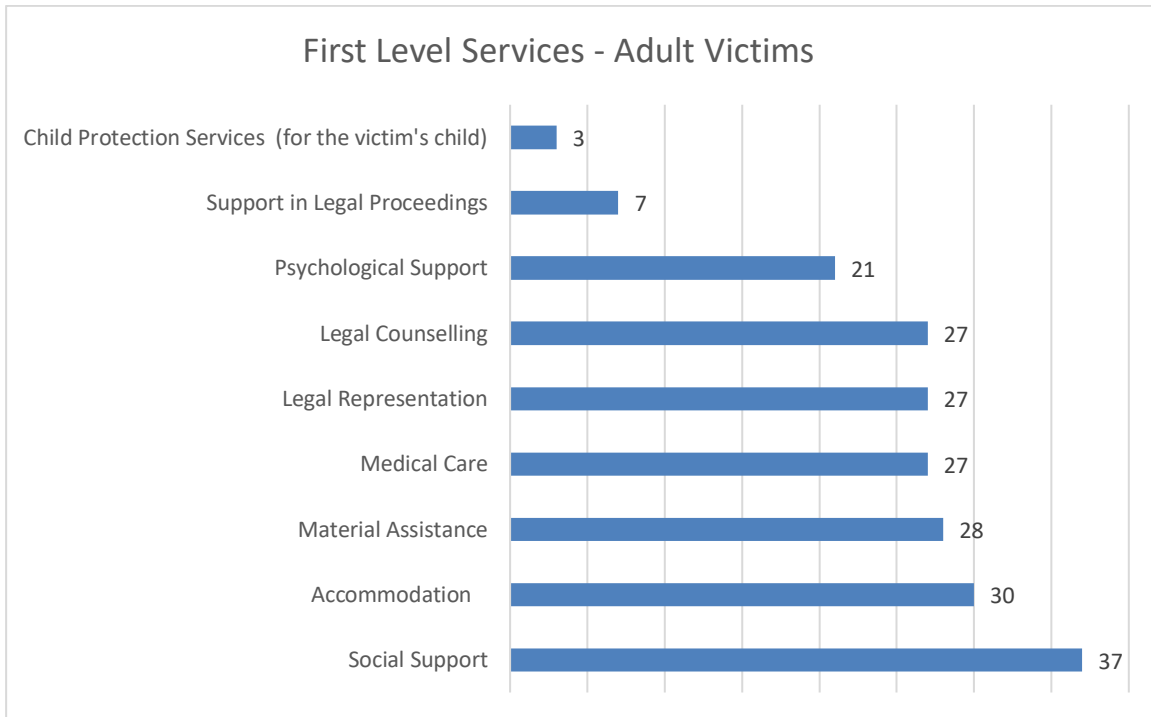


The countries of Africa include: Côte d'Ivoire, Somalia, Togo, Cameroon, DR Congo, Ghana, Gambia, Burkina Faso, Nigeria, Uganda, Mali, Congo, Senegal, Guinea, Morocco and Sierra Leone. The countries of Asia include Pakistan, Afghanistan, Iran, Syria and Bangladesh. Four (4) victims originate from Romania. The victims from European countries outside the EU come from Moldova and Albania.



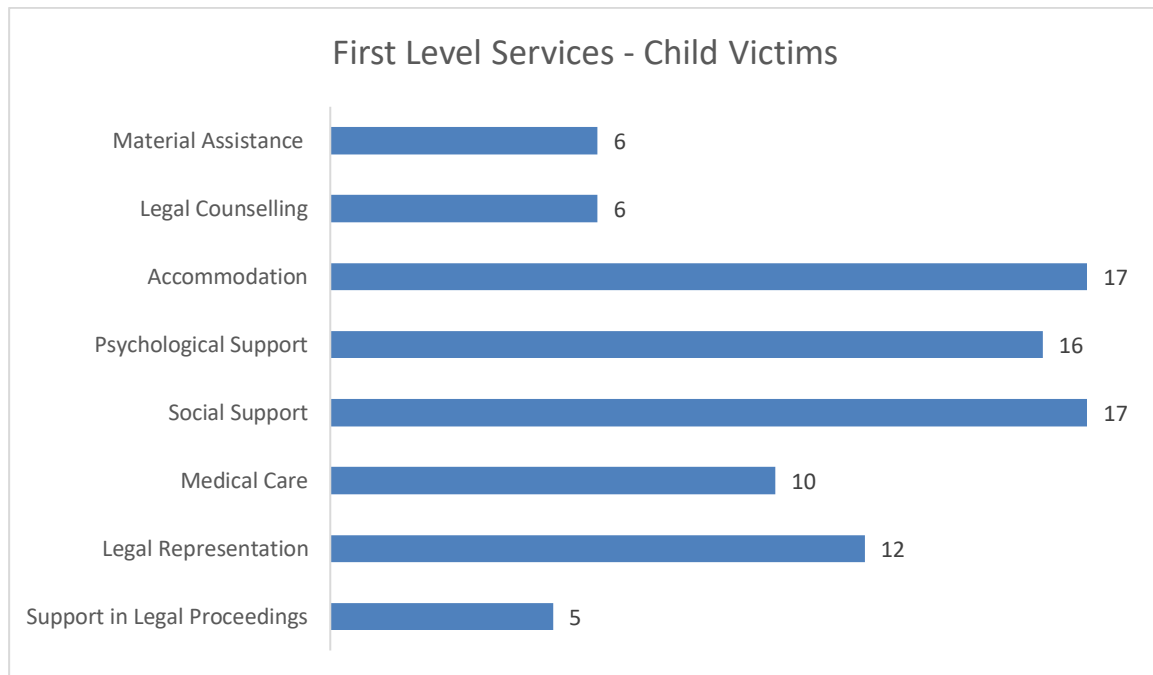
The countries outside the EU include Moldova and Albania. The child victims from other EU countries originate from Bulgaria and Romania. The Asian countries include Pakistan, Bangladesh and Iraq. The child victims from Africa originate from Morocco and DR Congo.

In total, the “open” cases of 2019, 2020 and 2021 continued to receive **in 2022** the following services:



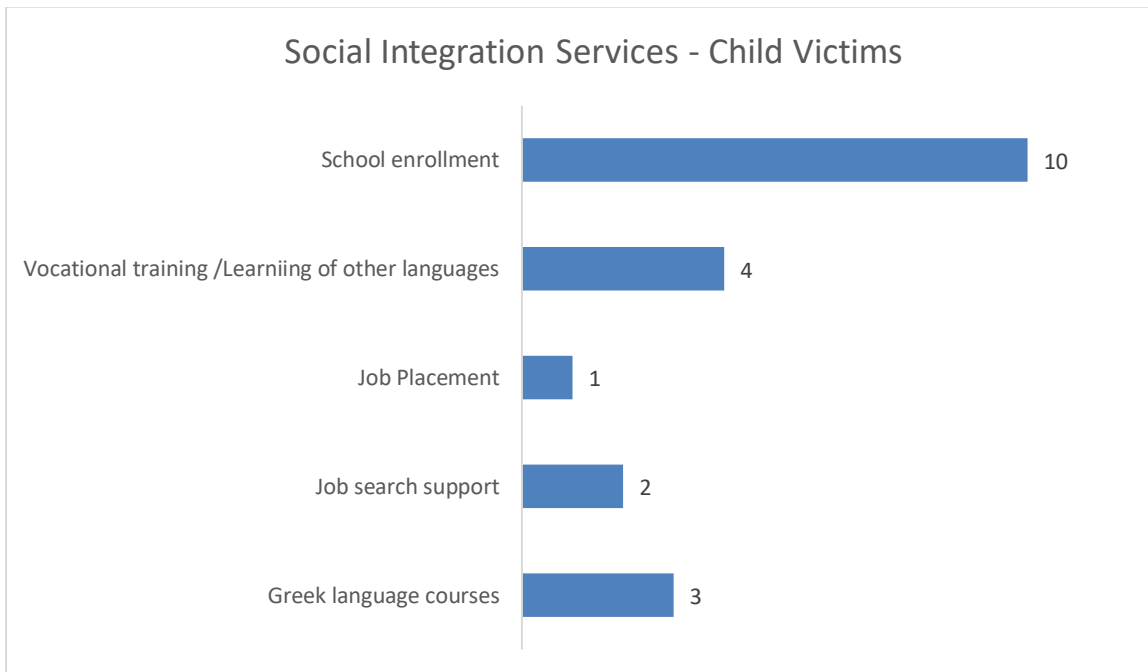
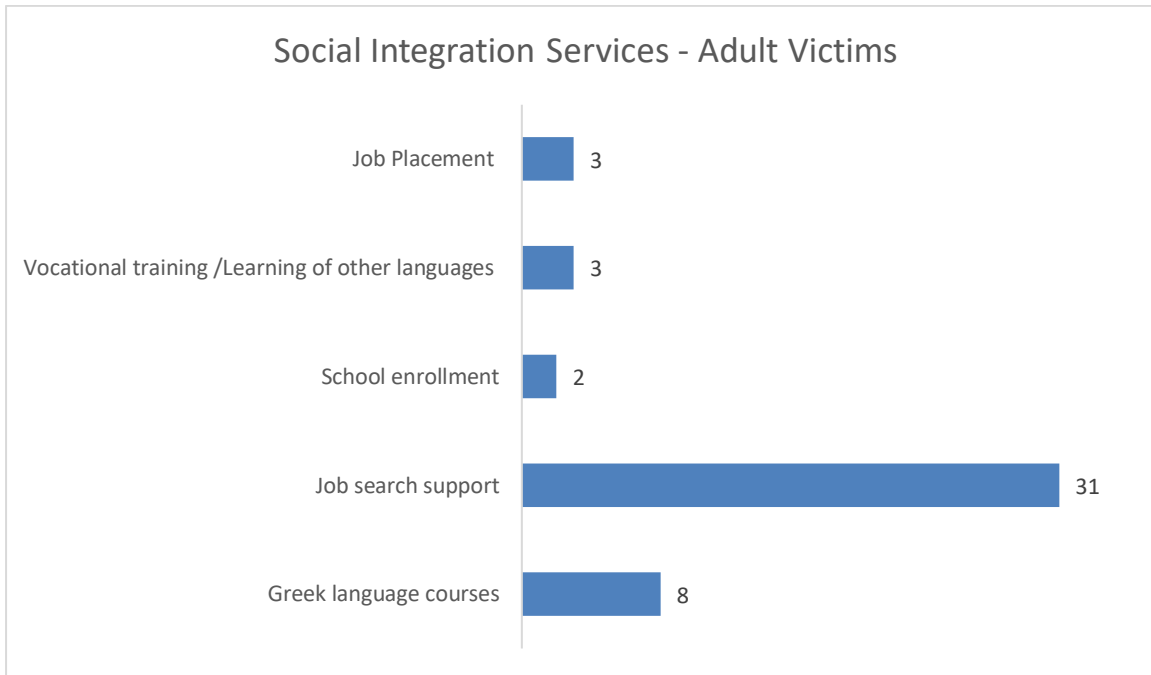
The range of services that victims keep receiving, shows their multi-level needs, as well as the long period needed for those to be covered. It is certain, however, that the services, even regarded as of 1st level, do not aim over time to cover urgent needs, but they are redefined in order to support the victims during their social integration.

Half of the accommodated adult victims are still staying in facilities of temporary protection of the Reception and Identification Service.



More specifically, the services that the **child victims** continue to receive in 2022 – depending on their current needs - are accommodation, legal counselling and representation, psychological and social support, education (schooling and Greek lessons), medical care and material assistance. The accommodation is provided almost exclusively in hosting structures for unaccompanied minors or other child protection facilities. It is noted that there was no data of supporting in the appointment of a guardian.

Many services are provided to the victim escorted by a professional, in order to ensure or facilitate the access to those services. The “escorting” service was provided in five (5) cases for the provision for social support, in three (3) cases during the legal representation and in thirty-three (33) cases for the provision of medical assistance. In the last case it seems that the professionals regarded escorting as necessary, mainly for the facilitation of the communication with the medical staff and the nurses – especially when interpretation is not available and in order to settle possible procedural issues (scheduling a new appointment etc.).



Regarding the residence status of the aforementioned victims, according to the updated services monitoring forms received by NRM, eight (8) of those reported in 2021 as asylum seekers received the international protection status in 2022, though not necessarily on the ground of human trafficking. On the contrary, three (3) victims who were registered as asylum applicants in 2021, are currently without legal documents.

Lastly, three (3) victims who were reported to the NRM in the previous years, were been formally recognised as human trafficking victims (with the issuance of an act by the competent Public Prosecutor) during the reporting period.

No case of safe and voluntary return or resettlement to a third country was reported for the victims registered during the previous years.

PART B: NEW CASES OF 2022

The general picture, depicted by the data regarding the new cases of 2022, does not differ much from that in the previous years. Although the encouraging expansion in the actors who have reported to NRM continues, the largest number of reporting forms keeps coming from the same state partners. This, of course, can be attributed to the close and direct linkage of their responsibilities with the procedure of identifying victims of trafficking, while this does not apply exclusively to them. Additionally, it is noticed that the systematization of the information flow regarding the services received by the victims is gradually improving, with the desired goal to capture a more accurate picture of the related issue. At the same time, we sought to resolve the difficulty of monitoring the cases identified by the Asylum Service, specifically the victims residing in Reception and Identification Centres on the islands who were moving to mainland, as there were cases that EKKa had not been able to follow up on the protection they may receive from there on (Actor and type of services). Therefore, through cooperation with co-competent Bodies (Asylum Service and First Reception and Identification Service), the standardized procedures were reformed in a way that ensures continuation of monitoring for each case reported.

Regarding the assessment of the pandemic's effects of on the way perpetrators act, as well as on the general situation of the victims, the data submitted to NRM does not lead to any specific

conclusion (as in the previous year), apart from the fact that many Actors continue to make use of the online communication with the victims as an alternative solution and a good practice that was initiated mainly as a communication channel with them during the pandemic.

The number of reports sent to NRM during the year 2022 **reached three hundred and fifty-eight (358)**. They were sent both from services of the Public Sector, which, however, have not been differentiated from previous years, as well as from Actors of Civil Society.

In particular, two hundred and fifty-nine (259) reports were sent by the following Actors of the Public Sector:

1. Hellenic Police
2. Asylum Service
3. RIS/RIC/CCAC-NPHO
4. Athens Development and Destination Management Agency (EATA) of Athens Municipality

Also, within the same period, NRM received ninety-nine (99) reports from non-governmental Actors and international Organizations:

1. A21 Campaign
2. "Arsis" Association for the Social Support of Youth
3. Non-Governmental Organization "Doctors without Borders"
4. International Organization for Migration (IOM)
5. "DIOTIMA" - Center for gender rights and equality
6. Greek Council for Refugees (GCR)
7. Non-Governmental Organization "European Expression"
8. Non-Governmental Organization "METADRASI"
9. United Nations High Commissioner for Refugees (UNHCR)
10. Equal Rights Beyond Borders
11. HumanRights360
12. I Have Rights (IHR)

13. Non-Governmental Organization "Refugee Legal Support"

14. Non-Governmental Organization "The Home Project"

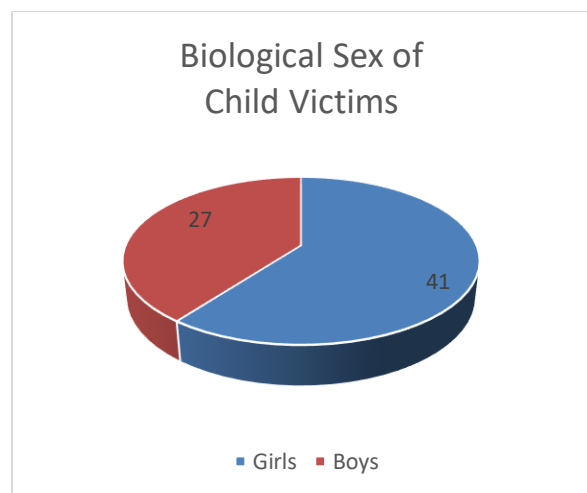
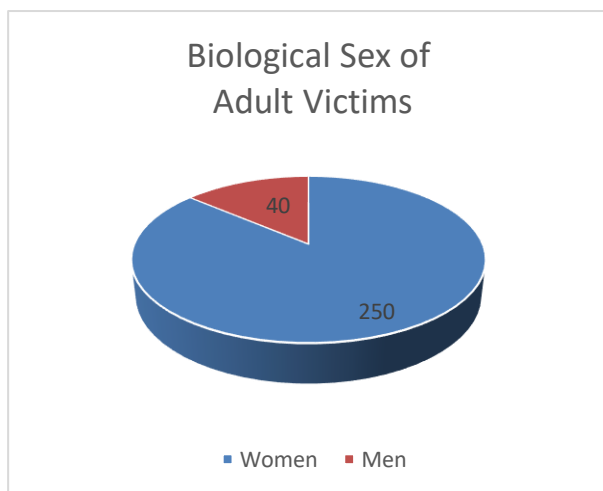
1. DEMOGRAPHICS OF TRAFFICKING VICTIMS – NEW CASES 2022

I. Gender

Out of the total number of new cases - three hundred and fifty-eight (358) - in the year 2022, two hundred and ninety-three (293) concern women and girls (including one -1- trans woman and one -1- trans girl) and sixty-five (65) men and boys. There were also reported. It is found that the majority of both adult victims and children are women and girls, respectively. From women, fourteen (14) were pregnant when the report was submitted, while sixty-five (65) reside with their children in Greece. Also, two (2) minor girls were pregnant during the submission of the report to NRM.

From child victims, the unaccompanied were a total of forty-three (43), seventeen (17) boys and twenty-six (26) girls.

The graphs depict the gender that was assigned to them at birth.

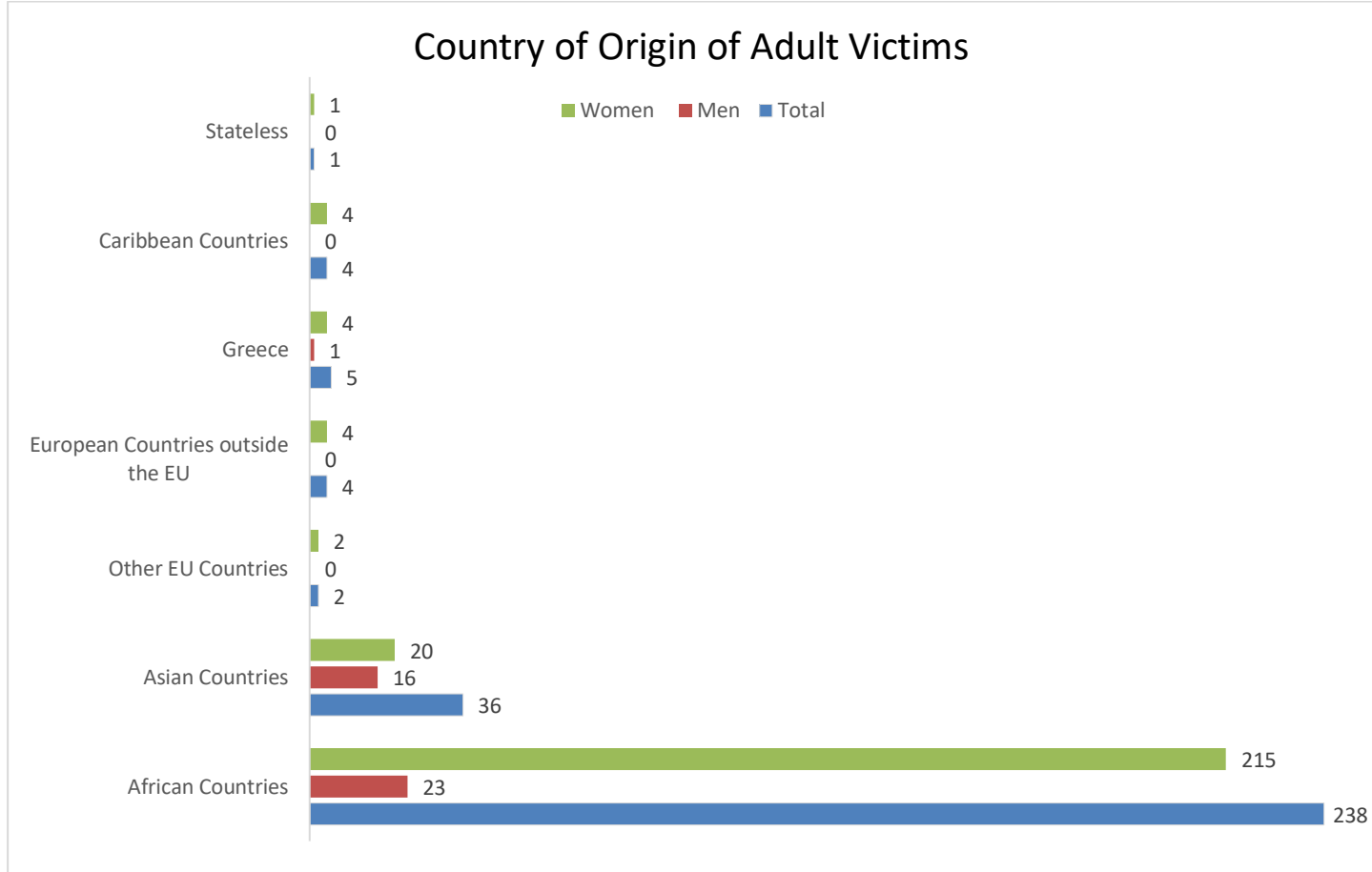


II. Age

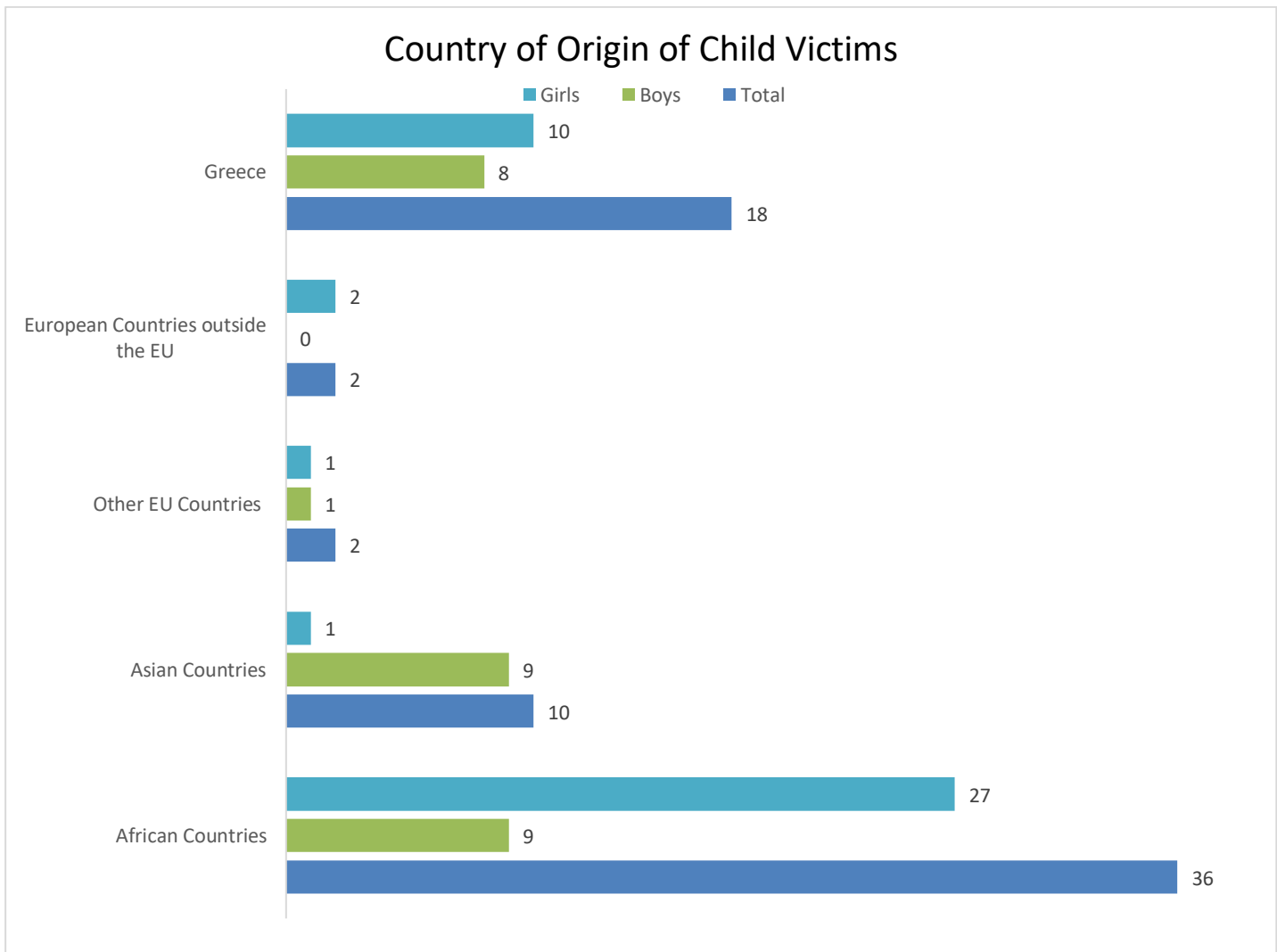
Regarding victims' age, the majority of adults are below 35 years old. Sixty-eight (68), out of three hundred and fifty-eight (358) reported trafficking victims, are children.



III. Nationality



The countries of Africa include Sierra Leone (72), DR of Congo (41), Cameroon (40), Eritrea (20), Ethiopia, Ivory Coast, Gambia, Ghana, Guinea, Congo, Kenya, Mali, Morocco, Mauritania, Burkina Faso Nigeria, Uganda, Senegal, Somalia and Togo. The countries of Asia include Afghanistan, Iran, Bangladesh, Nepal, Pakistan, Syria and Yemen. The victims from non-EU countries are from Albania and Moldova. The victims from other (than Greece) EU countries are from Romania. In the countries of Caribbean, the Dominican Republic and Cuba are included.

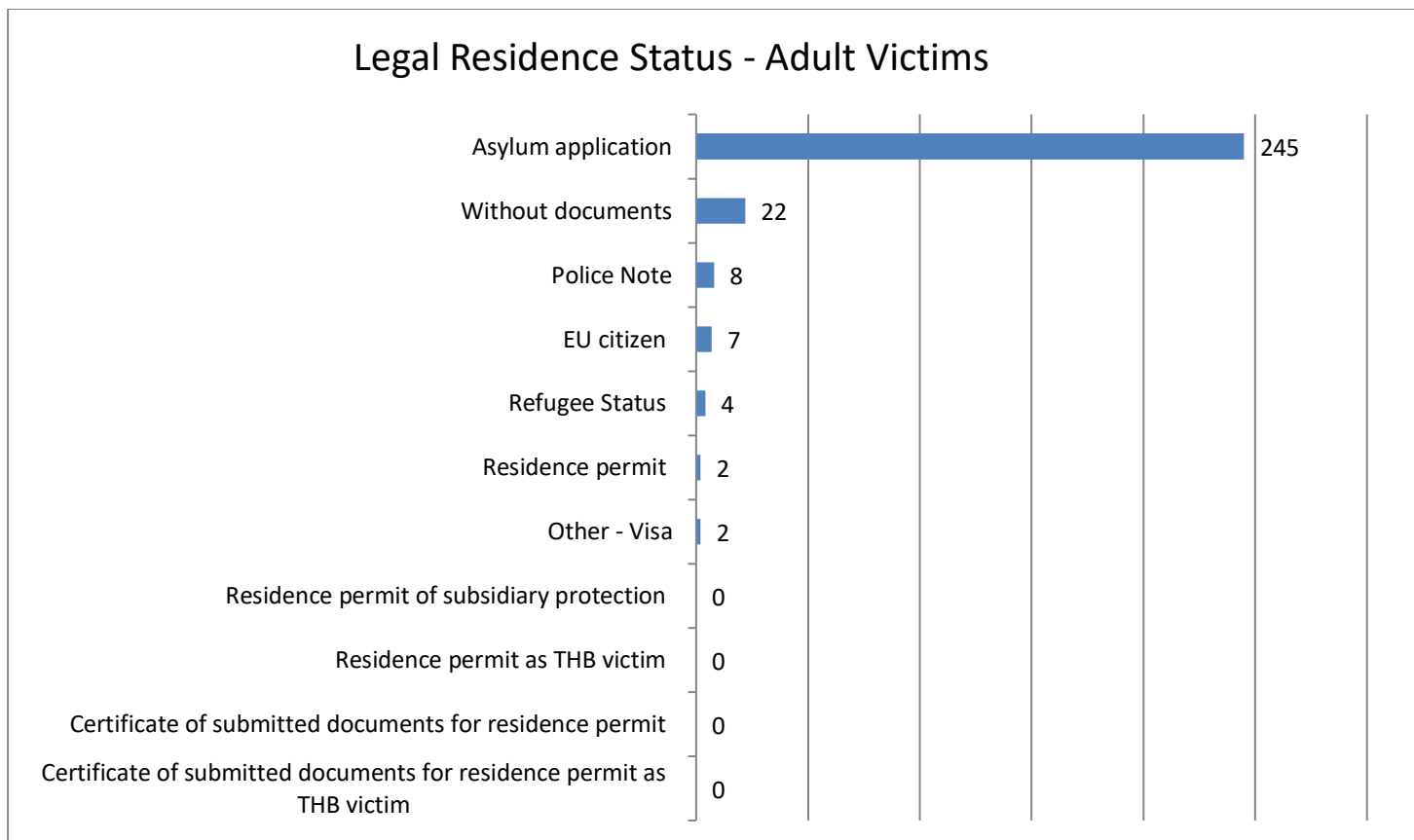


The countries of Africa include Somalia, Ivory Coast, Cameroon, Sierra Leone, Guinea, DR of Congo, Ethiopia and Burundi. The Asian countries include Pakistan, Iran and Bangladesh. European countries outside EU include Albania while the other EU countries include Bulgaria and Romania.

The majority of unaccompanied children are from Somalia (24 girls and 4 boys), followed by 7 boys from Pakistan and fewer children from Ivory Coast, Bangladesh, DR of Congo, Sierra Leone, Guinea, Cameroon and Burundi.

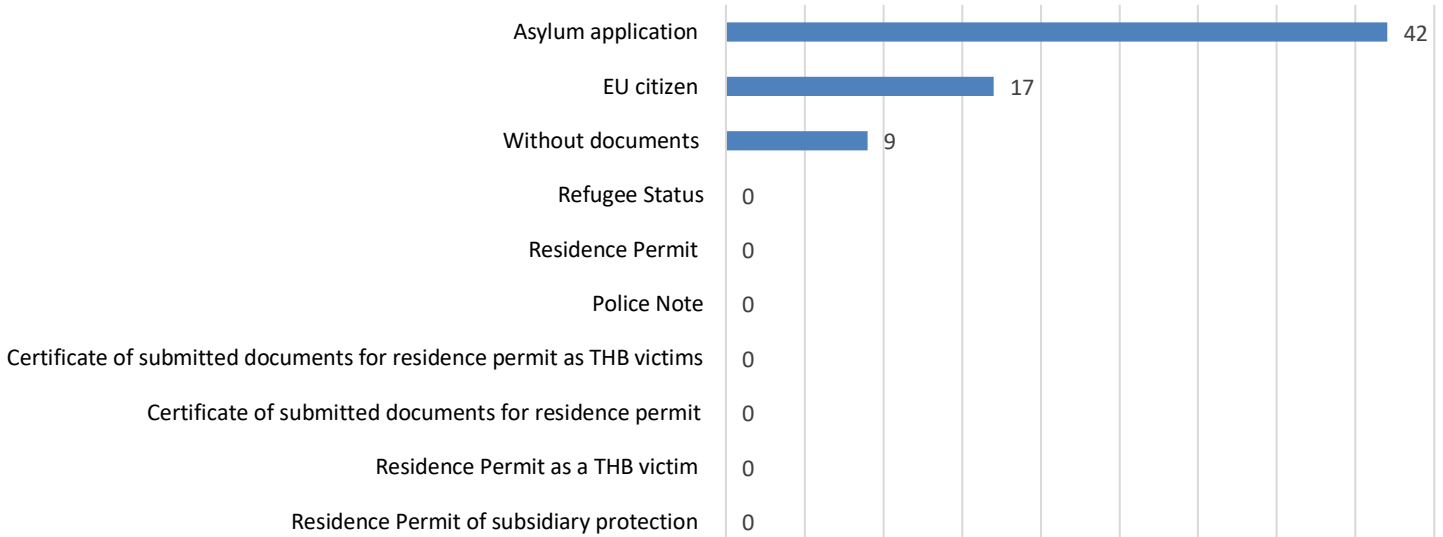
IV. Residence status

The vast majority of adult victims registered to the NRM and currently receive protection services have applied for asylum and is awaiting the examination of their claim. The high number of asylum applicants reported is related to the systematic psychosocial assessment that is carried out within the Reception and Identification Centres and the Closed Controlled Access Centers in Aegean Islands, as well as the stable and active participation of the Asylum Service in the NRM.



And in the case of child victims, the majority of them are asylum seekers, as the 39 out of the 43 unaccompanied children who were identified as presumed victims of human trafficking.

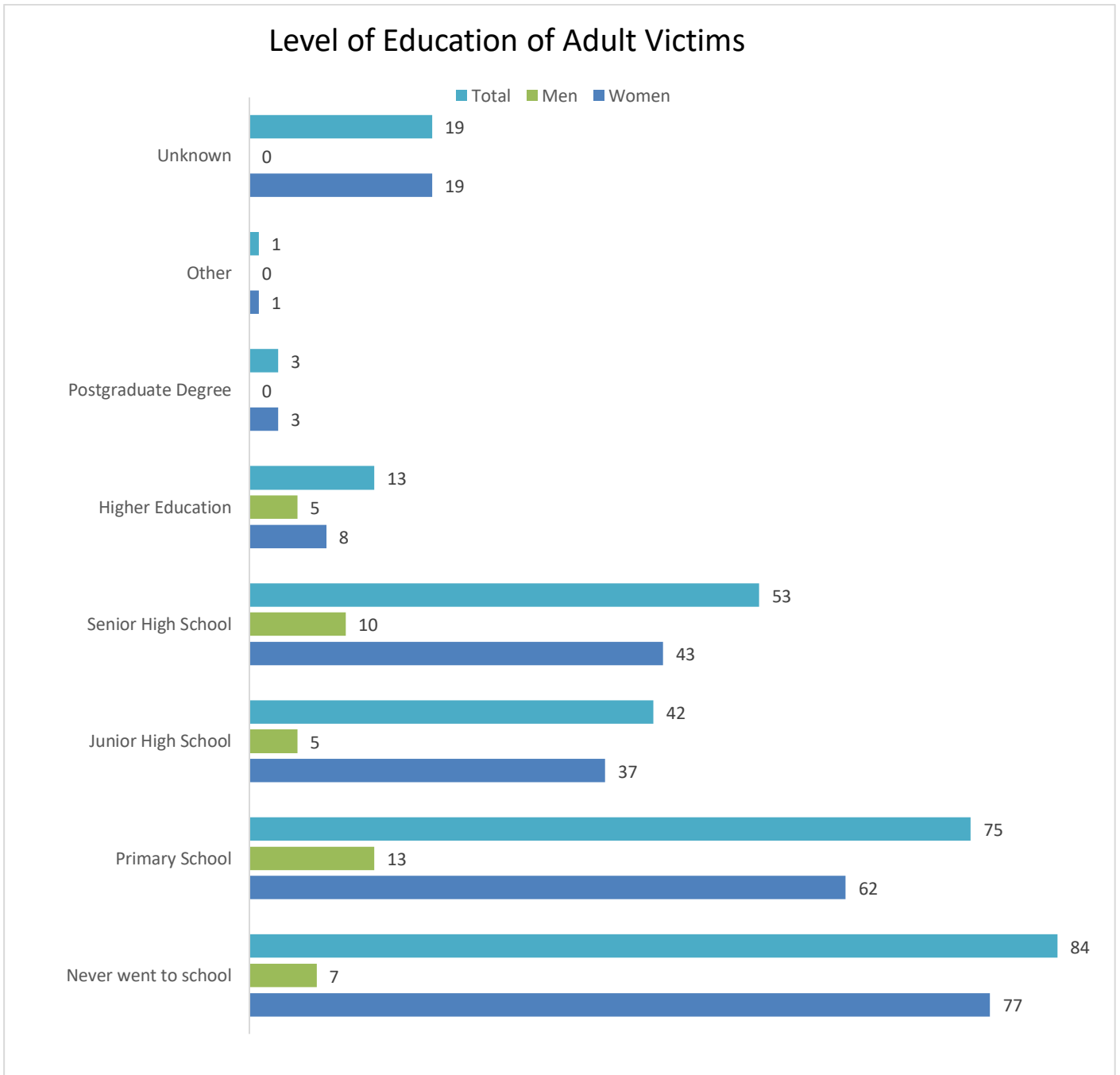
Legal Residence Status - Child Victims

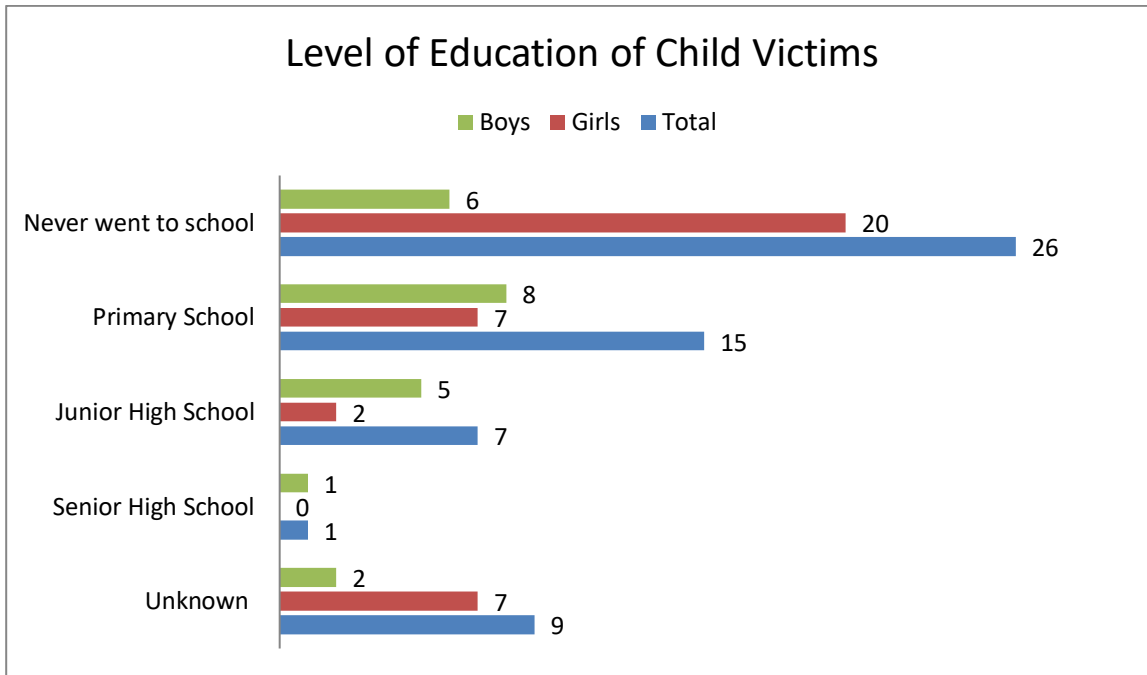


During the year, **forty-four (44)** persons were granted **international protection status**, of which thirty-nine (39) were initially reported to the NRM as asylum seekers, four (4) as holders of a police note and one (1) as lacking legal documents. Also, four (4) victims who lacked legal residence permit applied for asylum during the year. On the contrary, the residence for 4 (four) of the applicants/asylum seekers, became irregular during the reporting year, i.e., they received final rejection and they did not obtain - within the year – any other title of legal residence.

V. Educational level

The educational level of adult victims registered in the NRM is captured in the graph below, with the majority having completed primary school while the percentage of those who have never been to school is also large.



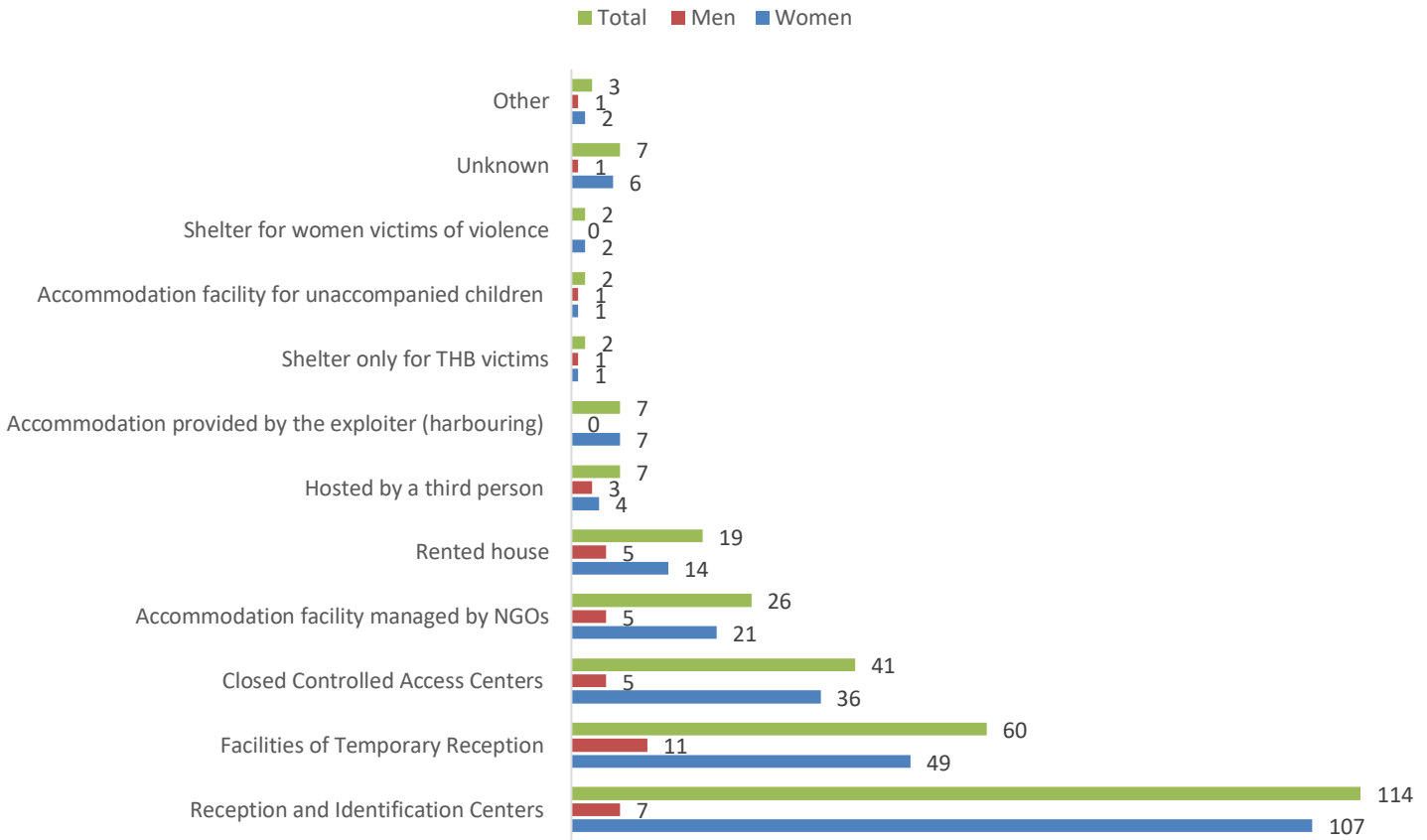


It should be noted that the graph above representing the education level of child victims only includes school age children, who are 6 years old and over. Ten (10) child victims were under 6 years of age.

VI. Place of residence in Greece upon detection

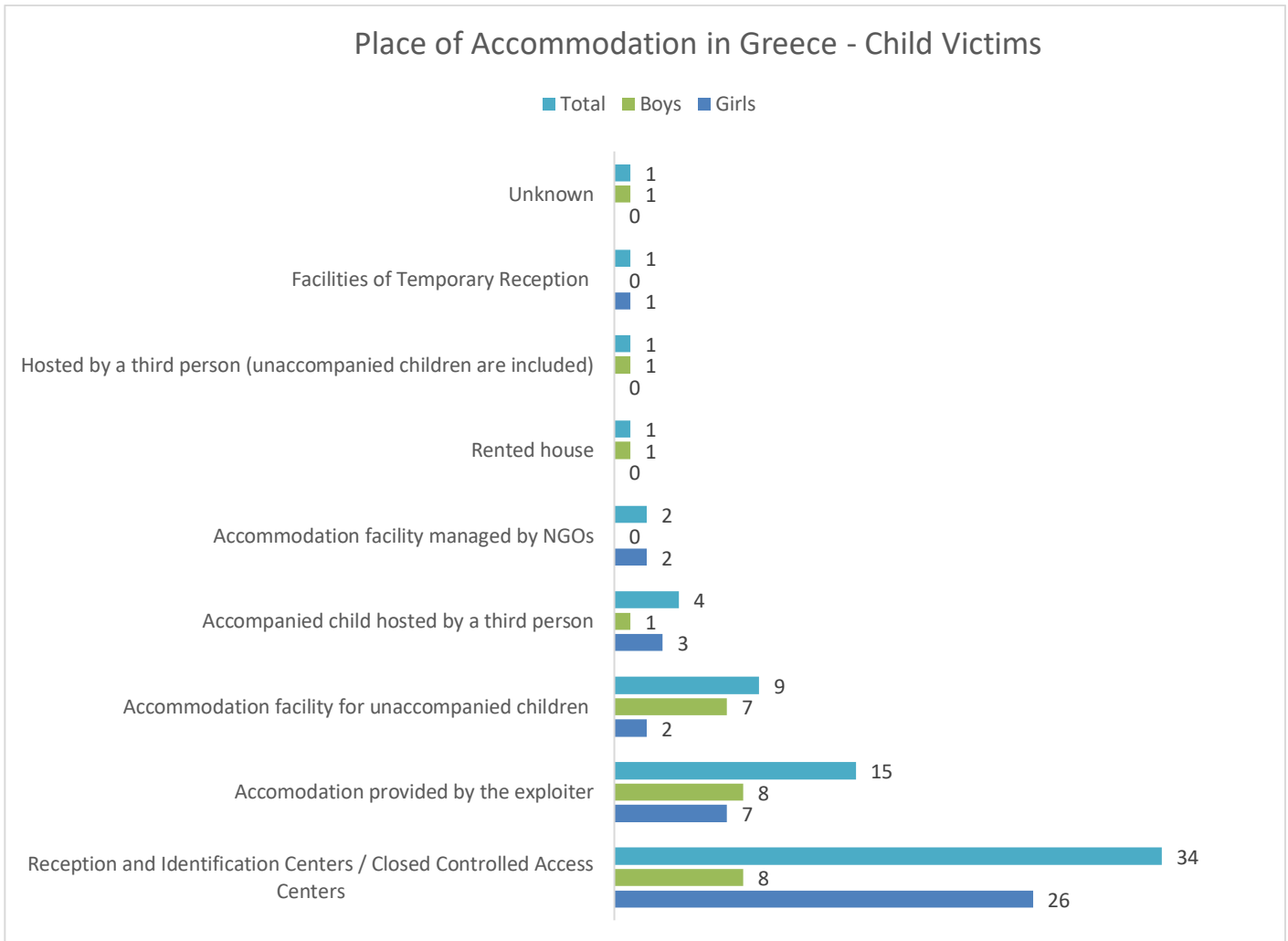
It is reminded that the reference to the place of residence - as well as the residence status - of the victims refers to the period they were detected and reported to the NRM. As it is seen in the graph below, the residence in most of the cases of adult victims is within the framework of the asylum applicants' reception (RICs, Closed Controlled Access Centers and accommodation facilities managed by NGOs within the framework of the ESTIA Programme)

Place of Accommodation in Greece - Adult Victims



It must be noted that in the Reporting Form, the indication of the accommodation provision by the exploiter has been added, so that these cases can be reported separately, for a more accurate capture of the exploitation history, since this information concerns the action of harboring, while the victim is still being exploited.

A typical example is the reporting of the place of residence for the children, who at the time of their identification were still under exploitation, mainly for forced begging. The majority of children seem to reside in apartments rented by their escorts – allegedly their parents and in which, as reported to the NRM, more families might reside there as well. These cases, in 2022, were fifteen (15).

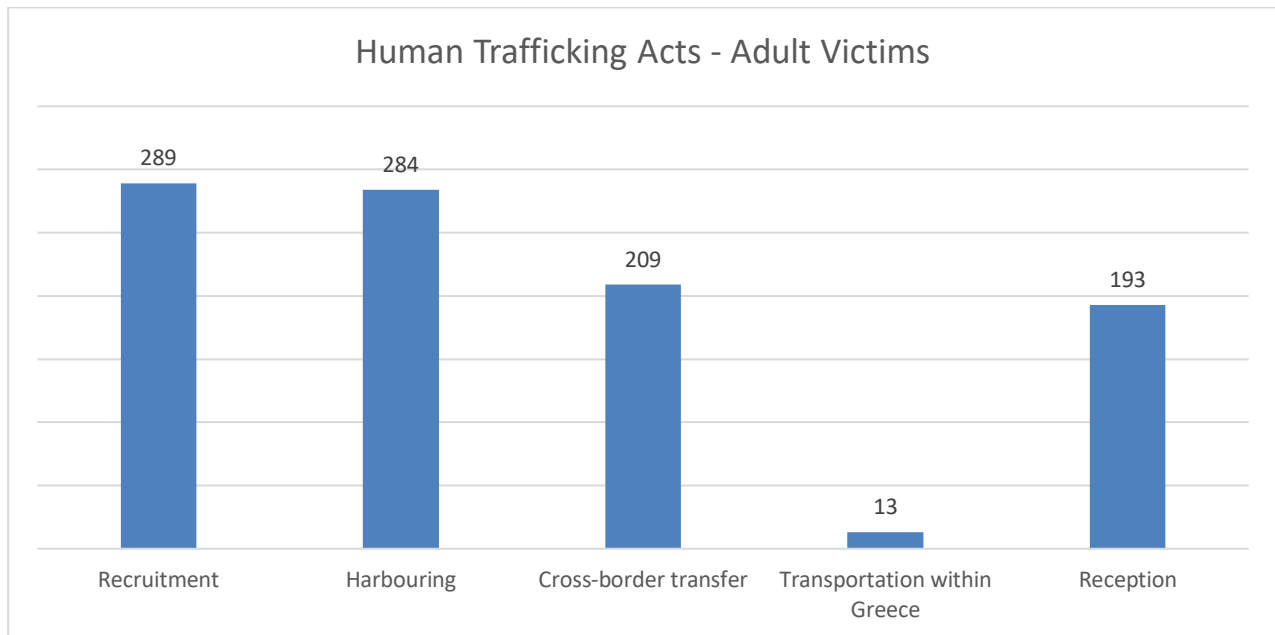


It should be noted that with the article 43 of law 4760/2020 (A' 247) in force since December 2020, unaccompanied minors who are deprived of safe or known residence are no longer placed in protective custody foreseen by the article 118 of PD 141/1991 (A' 58).

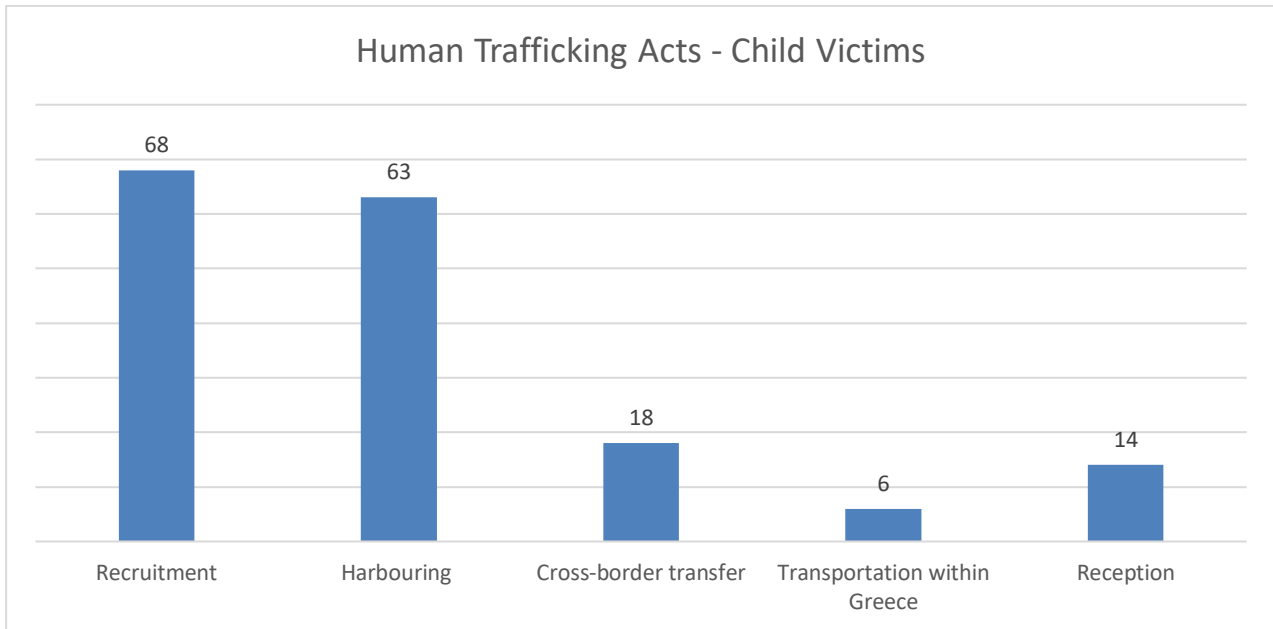
For the operational implementation of the legislative abolition of protective custody, the Special Secretariat for the Protection of Unaccompanied Minors of the Ministry of Migration and Asylum, the UN High Commissioner for Refugees and Child Protection Actors, in cooperation with Prosecutors and Police authorities, established the "National Emergency Response Mechanism for unaccompanied minors" in precarious living conditions, which was implemented in April 2021.

2. TRAFFICKING ACTS

The following graph depicts the trafficking acts that took place, as derived from the history of victims reported to the NRM. We should note that in every case more than one acts may have taken place as indicated below (e.g., recruitment, followed by transport and reception and harbouring).



It is interesting that the actions of recruitment and harboring are very common, while in the case of adult victims, cross-border transportation and reception follow with a slightly lower frequency. The highly frequent recording of harboring, i.e., providing space for the victim to live in so that they remain available for exploitation, is indicative of its effectiveness in relation to the control of the victim by the perpetrator. At the same time, the combination of the findings of cross-border transportation and the high number of asylum seekers is linked to the cross-border dimension of human trafficking, which follows migration/refugee routes.



3. INFORMATION ON RECRUITMENT

I. Country of Recruitment

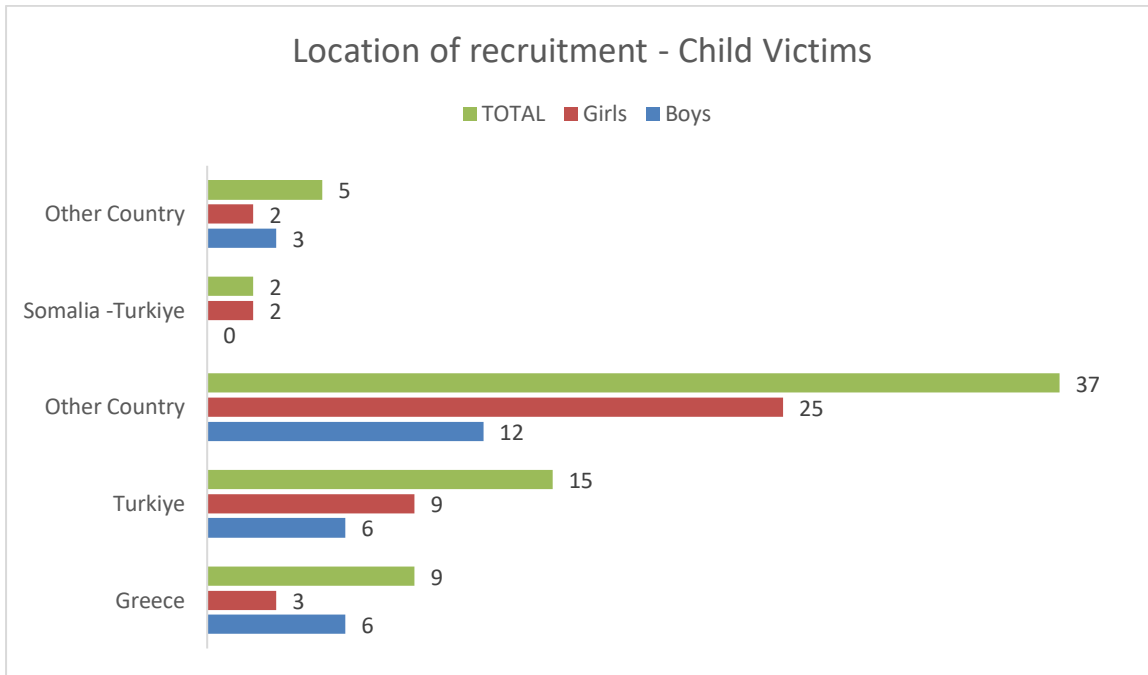
The recruitment is one of the basic elements of human trafficking, which must be examined in depth, as it helps us to better understand the phenomenon. The recruitment means, along with the purpose of exploitation, reveal important information that can help the early identification of a victim and can be used for the prevention of the crime, through bringing awareness to vulnerable groups so that they can avoid being trapped during recruitment attempts.

Similar to previous years' findings, the recruitment in most cases took place in the country of origin. The category «Greece» refers to cases of citizens of other countries that were recruited in Greece and not victims of Greek citizenship, who are included to those recruited in their "Country of Origin".



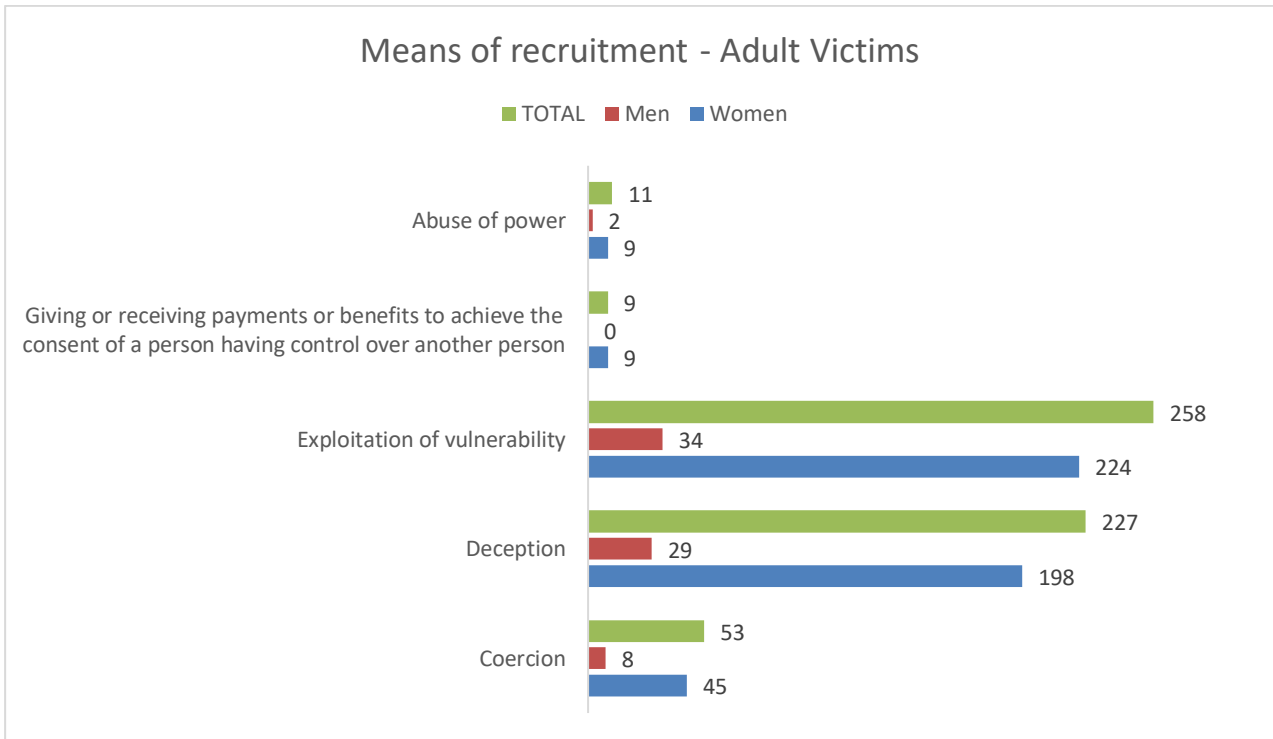
Eighteen (18) – 10 girls and 8 boys – out of the thirty-seven (37) children recruited in their country of origin were of Greek nationality who were recruited in Greece. This is not the case for the adults who were recruited in their country of origin (one hundred and fifty-five (155), out of which only five (5) – 4 women and 1 man – were of Greek nationality that were recruited in Greece.

It is also interesting that the number of victims recruited in Turkiye during their journey to Europe, representing 27% of adult victims (34 out of 125) and almost 70% (15 out of 22) of children victims who are recruited in countries other than their country of origin and Greece.



II. Means of recruitment

It should be stressed that more than one means of committing the acts is used, and specifically that of the recruitment act. It is also observed that, in cases of adult victims, during recruitment the means of deception comes second, with a very minor distance from the means of exploitation of the vulnerable situation. This might mean the combination of those two in several cases. It seems, therefore, that the vulnerable state in which the victims are already, is what makes their recruitment easier for the perpetrators.

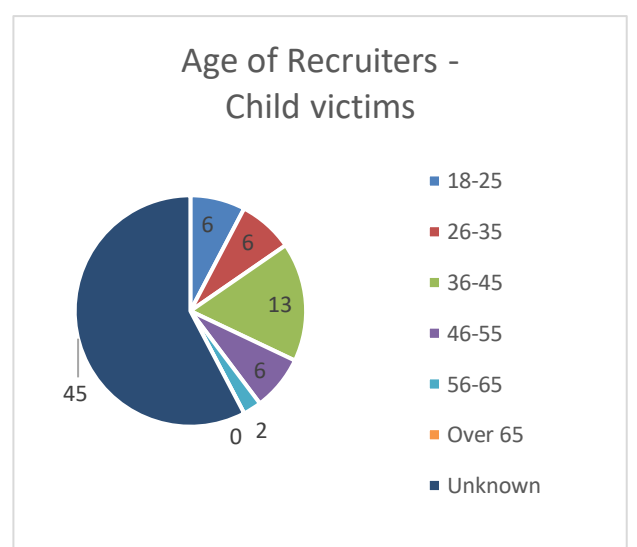
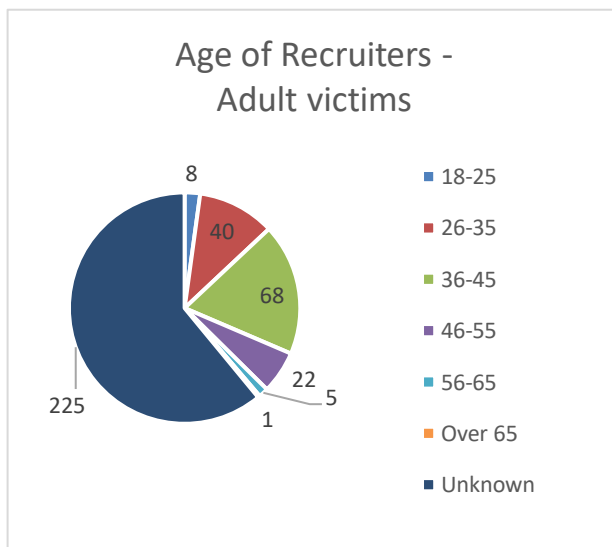
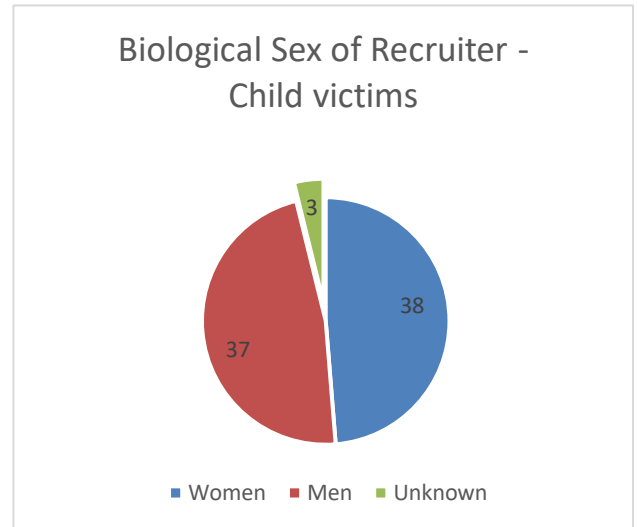
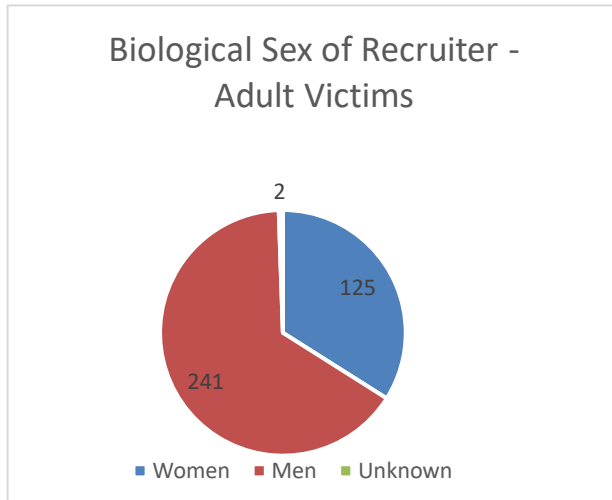


The following graph depicts data that regard child victims, even though in their case, **the detection of trafficking means is not required**. Nevertheless, the relevant data is useful for understanding the specific ways of action during children’s recruitment. It is obvious that childhood is by definition a vulnerability exploited by the recruiters, while the “abuse of power” is connected to the exploitation by the parents, mainly in cases of exploitation of begging.



III. Information on recruiter/s

The following graphs depict information regarding the profile of the recruiters and their relation to the victims. In 89 cases (79 adults and 10 children) out of the 357 that recruitment was noted as an act, the recruiters were two (2) persons.



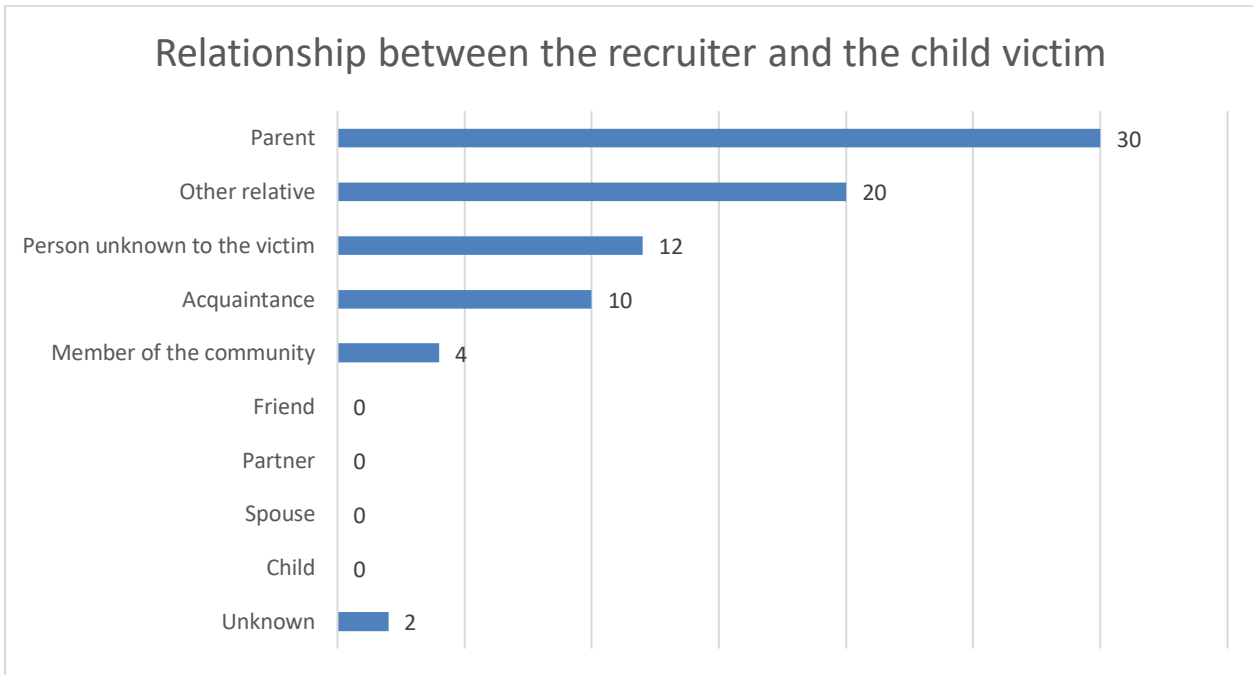
In adult victims, the majority of recruiters are men, while in children the numbers are the same for men and women, which can be attributed to the fact that in many cases the recruiters are family members - both parents (30) or their relatives (20) – as shown in the "Relationship between the recruiter and the Child Victim" chart below.



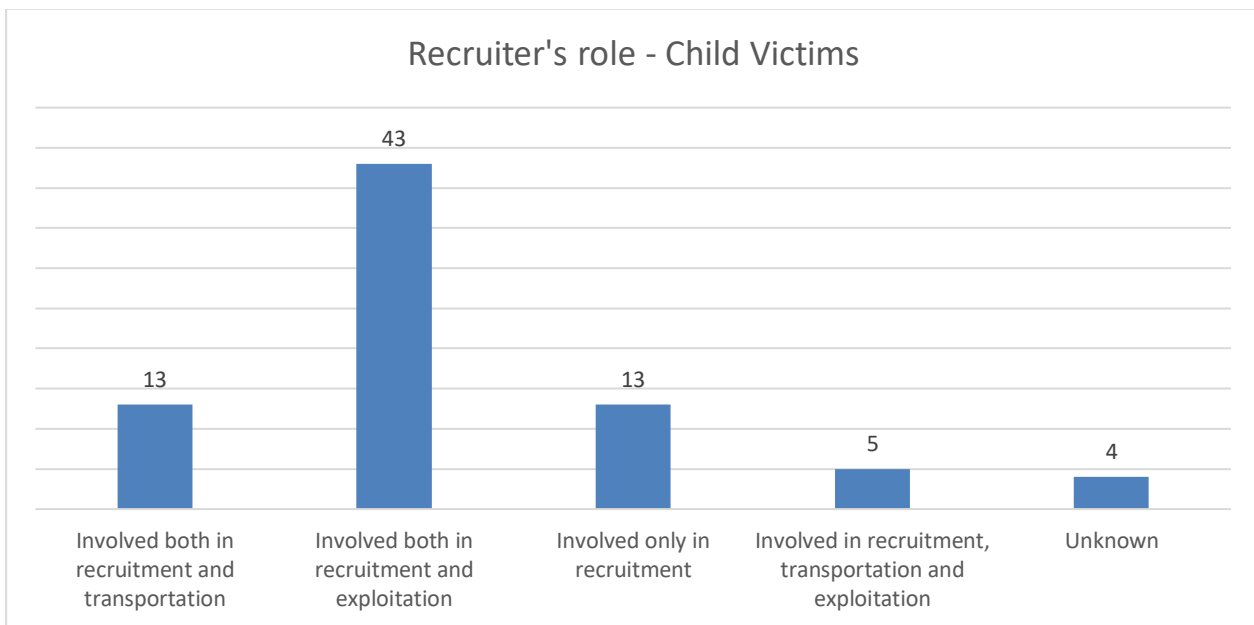
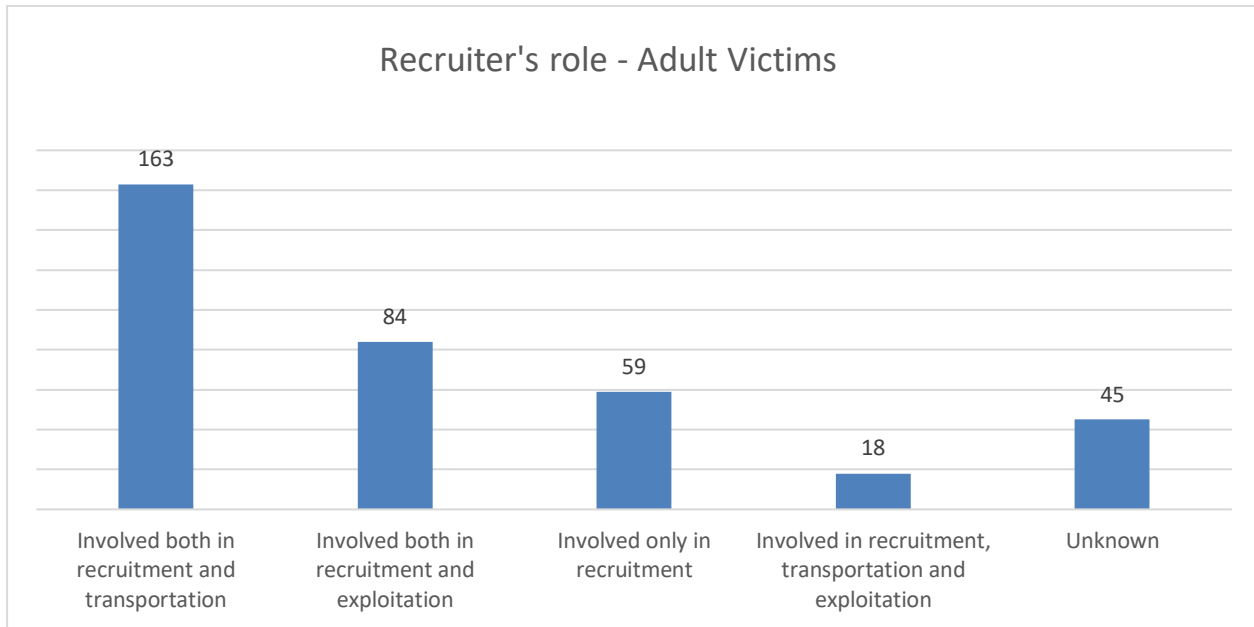
This graph shows how often the nationality of the victim is the same as the nationality of the recruiter. This finding is in alignment with the finding that recruitment often takes place in the country of origin. One could say that it is more common (as it is easier as well) for a victim to be approached for recruitment by a co-national.



Regarding the relationship of the recruiter/s with the adult victims, **it seems that for a percentage higher than 50%, those were not persons unknown to the victim.** In seventy-nine (79) cases of adults' recruitment, two (2) recruiters were mentioned. Respectively, ten (10) reported cases of child victims, had two recruiters.



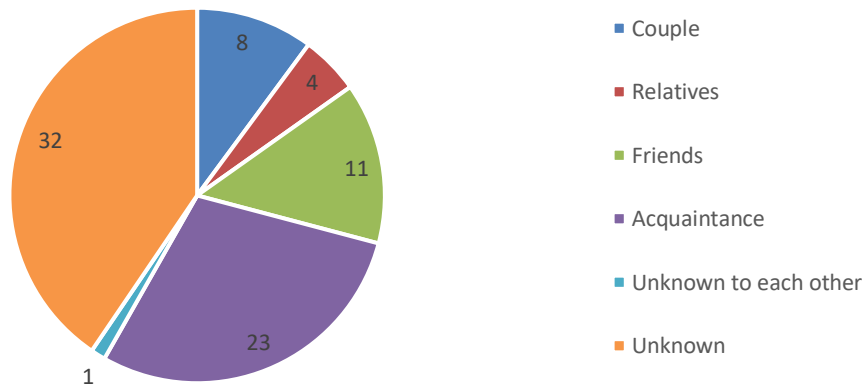
The following graphs show the structure of the roles of the people involved in the crime. In most of adult victims' case, perpetrators appear to play more than one role, with the majority of them also involved in the victims' transfer (mainly cross-border). On the other hand, in the case of child victims, it appears more frequently that the recruiters end exploiters are the same persons which leads to the conclusion of operating as non-organized groups, as these have separate roles for all involved.



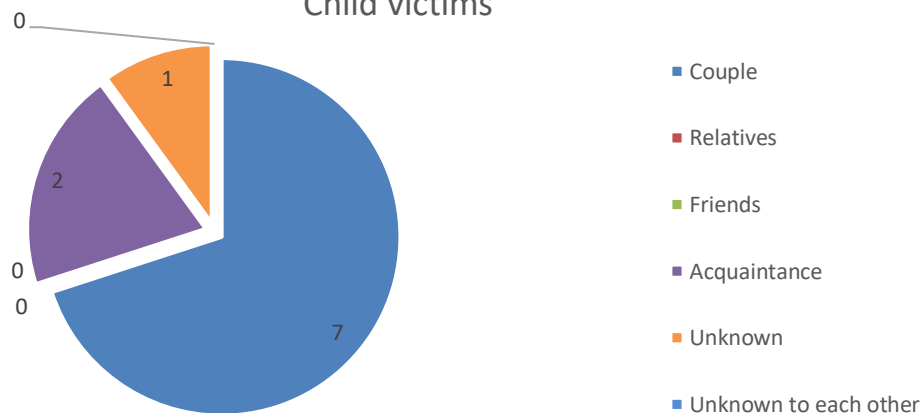
In most of the cases, as shown in the graph below, the relationship between the recruiters either remained unknown to the victim (thirty-four, 33), but in most cases the recruiters knew each other⁷.

⁷ We should note that in seventy-nine (79) cases of adult victims and in ten (10) cases of child victims, two recruiters were mentioned.

Relationship between the recruiters - Adult victims



Relationship between the recruiters - Child victims

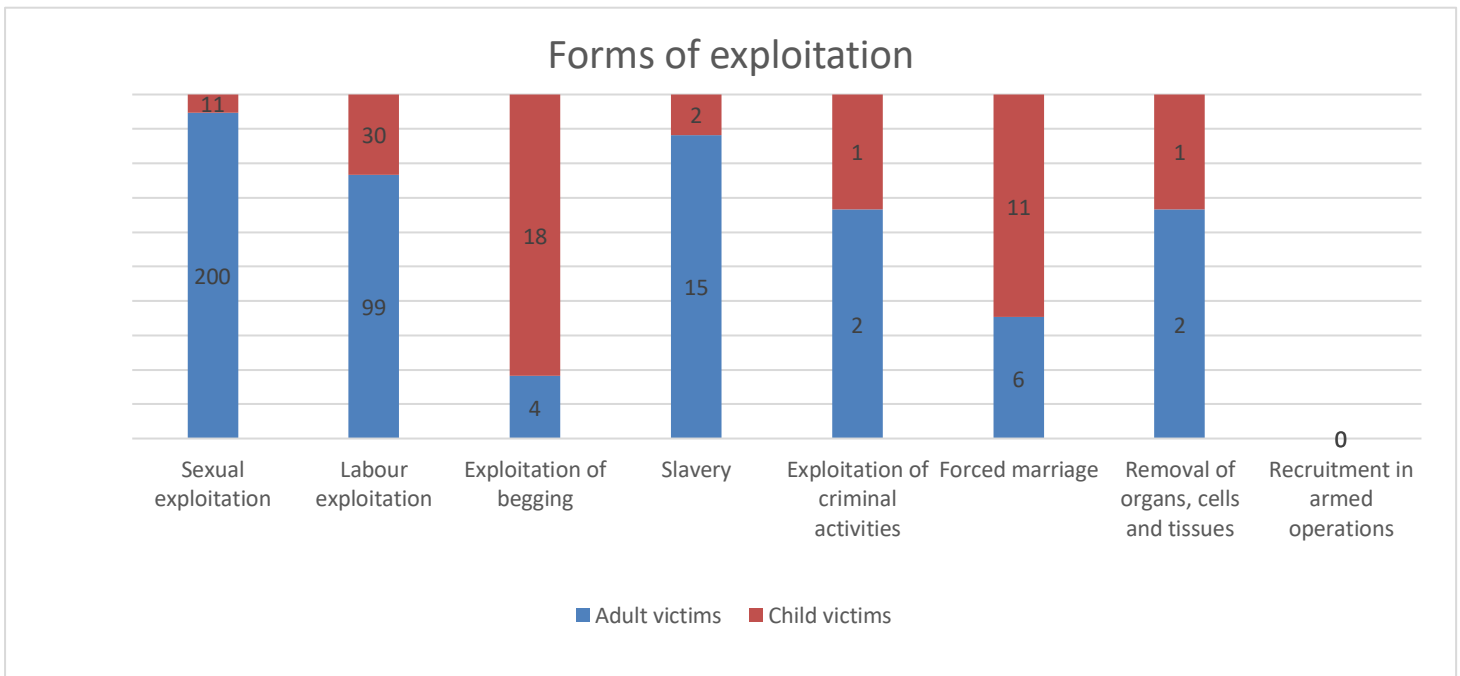


4. INFORMATION ON EXPLOITATION

In the majority of cases (317), the victims (259 adults and 58 children) were exploited for the first time. In thirty-three (33) cases, their reported exploitation was not the first one to ever take place (including 5 children). In eight (8) cases (3 adults, 5 children) the relevant information remains unspecified.

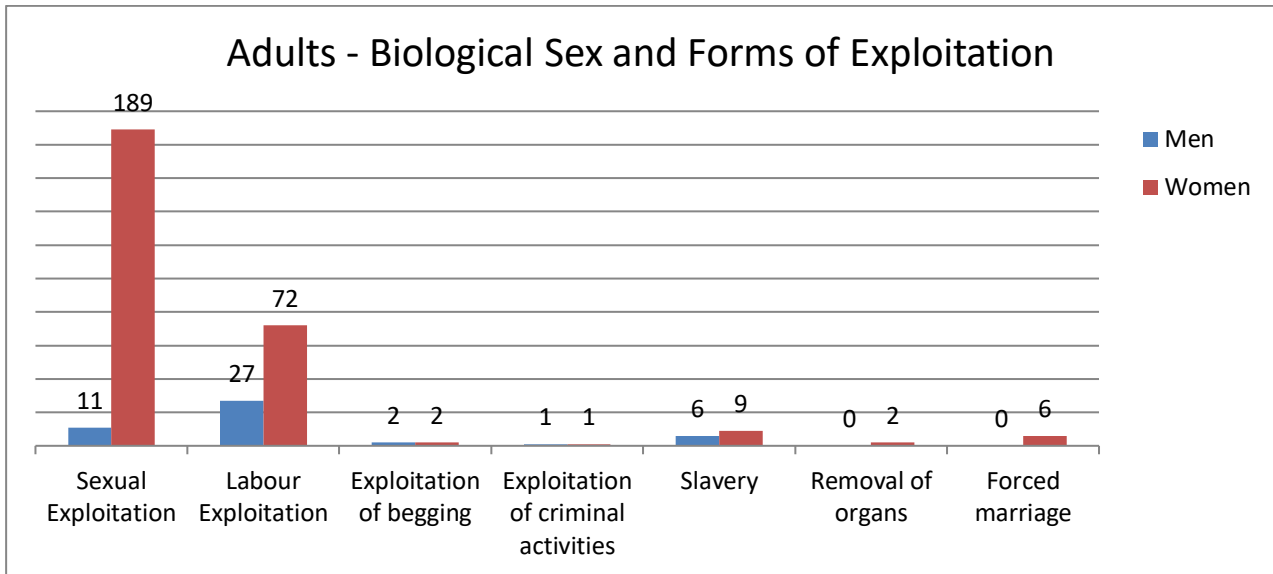
I. Forms of Exploitation

Sexual exploitation remains the main form of exploitation in the NRM reported cases. In thirty-five (35) cases, the victims were subjected to multiple forms of exploitation. Among the adult victims' cases, where multiple forms of exploitation were reported (29 cases in total), there were twenty (20) referring to sexual and labour exploitation (agricultural and industrial sector, domestic work/care of persons, touristic sector, servitude and slavery⁸).

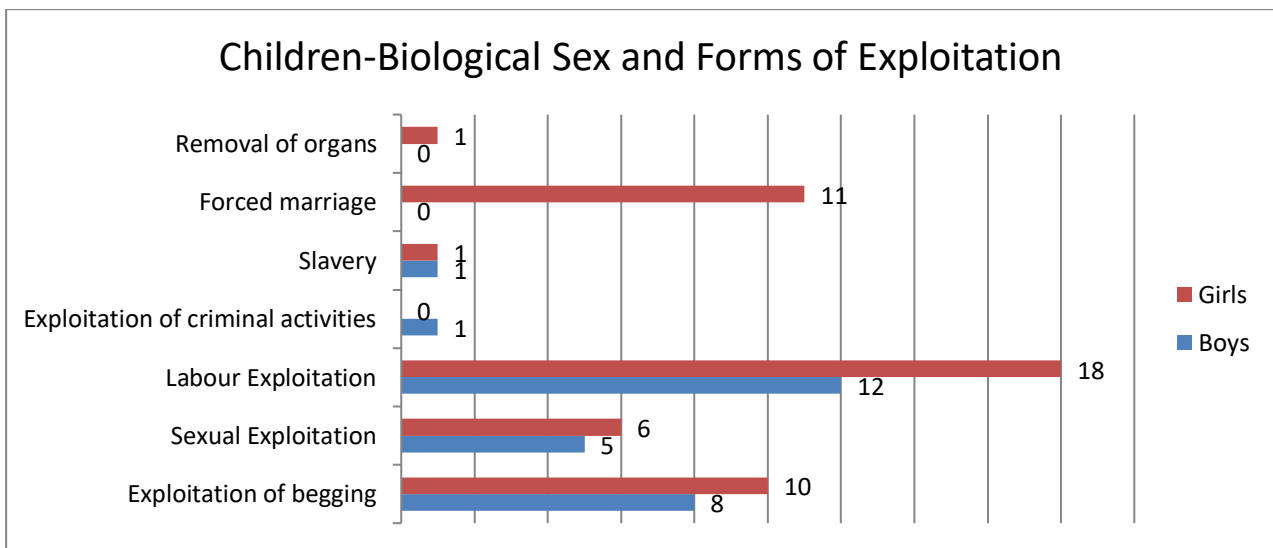


Among the total of cases, exploitation of begging was reported along with sexual exploitation in three (3) cases. Labour exploitation was reported along with exploitation of begging in one (1) case, with forced marriage in three (3) cases. Lastly, in one case both labour exploitation and forced criminality were reported and in another one (1) labour exploitation and removal of organs.

⁸ Slavery regarded the trading (purchase) of the victim, which was classified as such and it refers to the exercise any or all of the powers attaching to the right of ownership over the person as stated in the article 1, para.1 of the International Slavery Convention (1926).



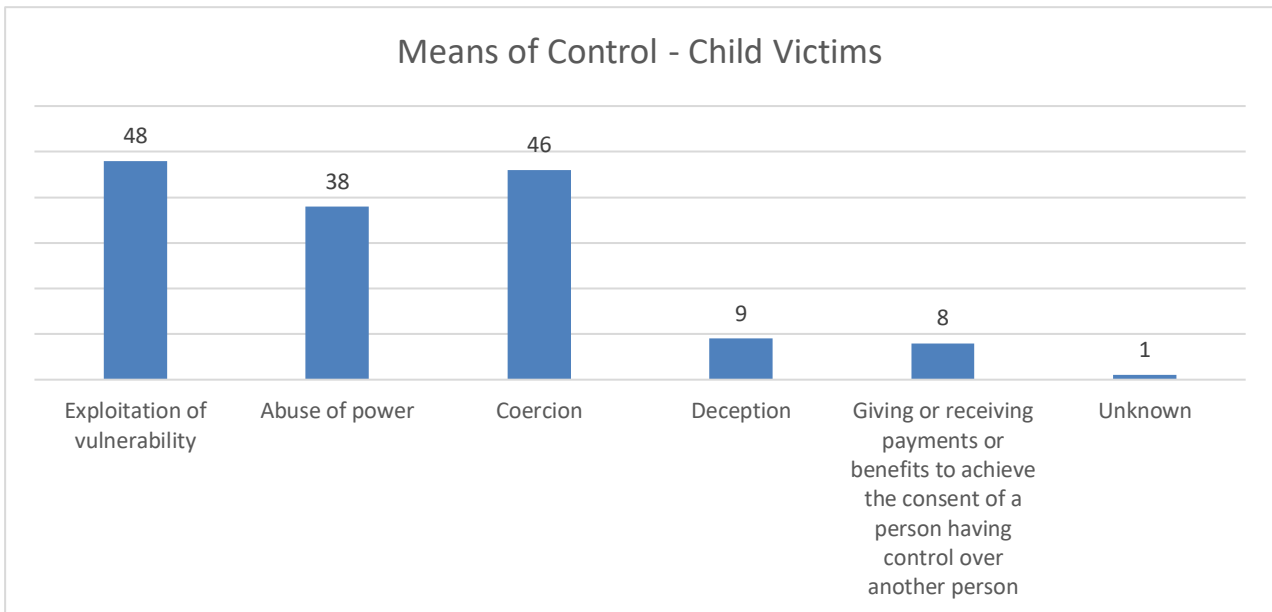
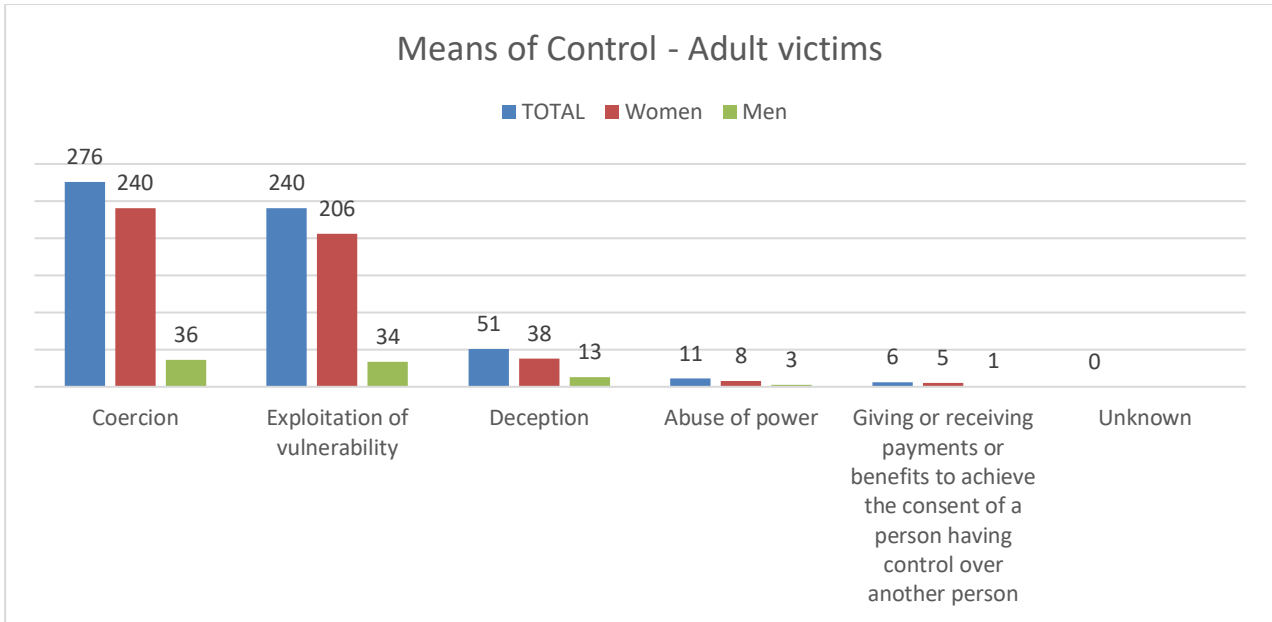
In the case of child victims reported to the NRM, the largest percentage concerns girls, victims of labour exploitation, as well as of the exploitation of begging.



III. Means of control

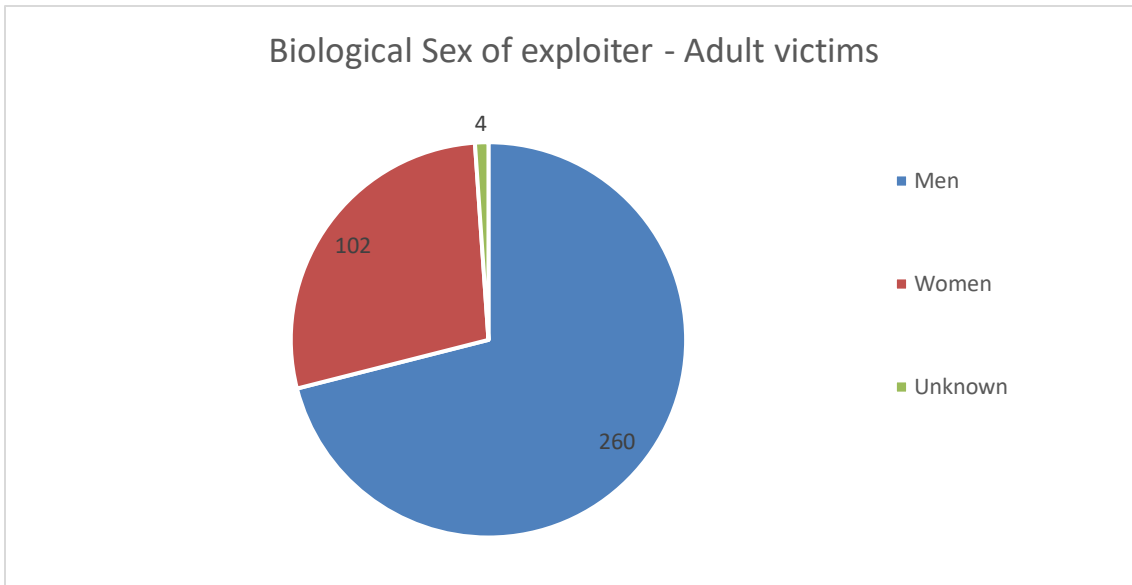
Based on the data recorded, it is observed that in most cases more than one means of control have been used during exploitation, with coercion and exploitation of vulnerability being the most common ones. Nevertheless, in the case of children, another commonly used means of control is the abuse of power, strongly linked to their exploitation by relatives, as shown below.

All information provided in relation to the means of recruitment of child victims (see above), also applies in the case of the means of exploitation used against children.

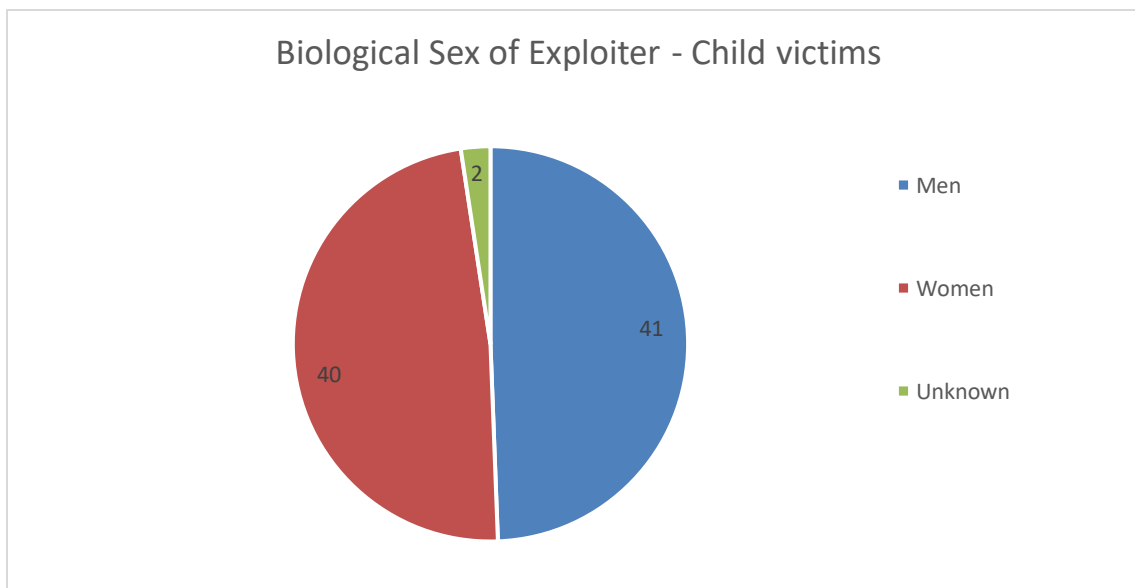


IV. Information on the exploiter/s

The following graphs provide information on the exploiters' profile, as well as their relation to the victims.



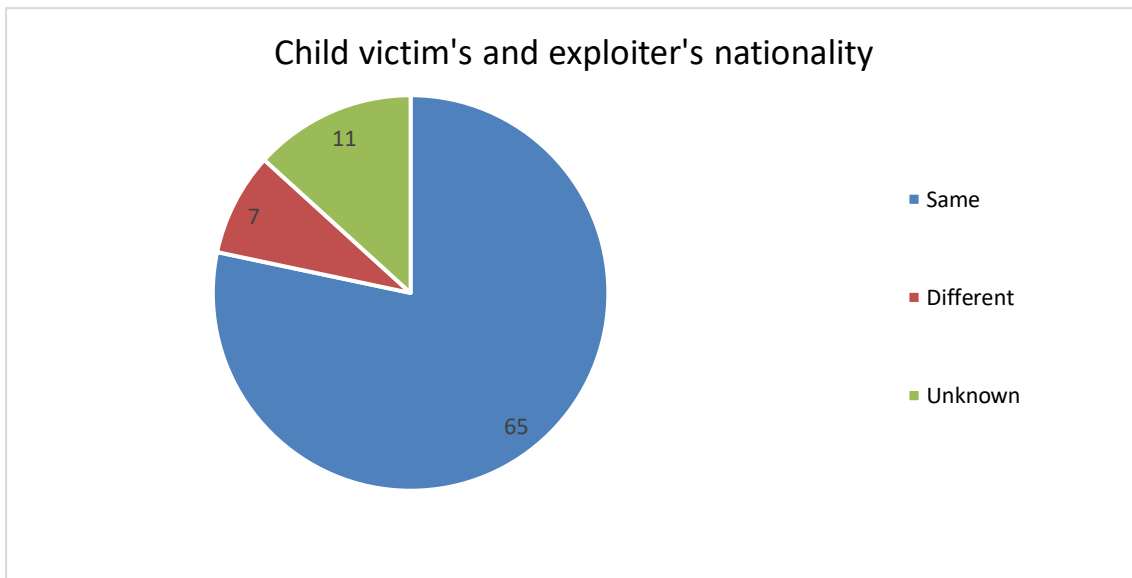
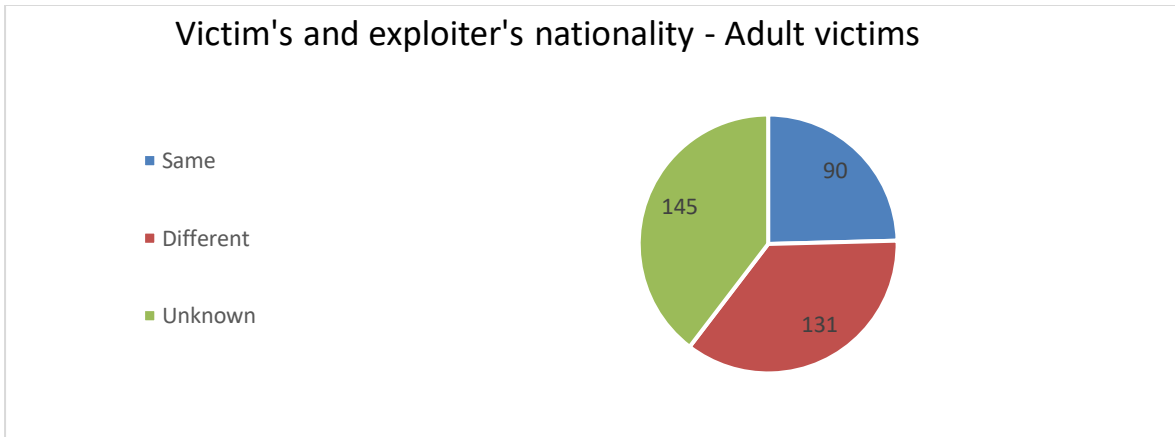
While, in the initial phase of recruitment, it seems that the predominant trend is to approach the victim while being in a vulnerable situation, with a covert and seemingly non-violent way (deception by co-nationals), in the phase of exploitation, coercion is most often

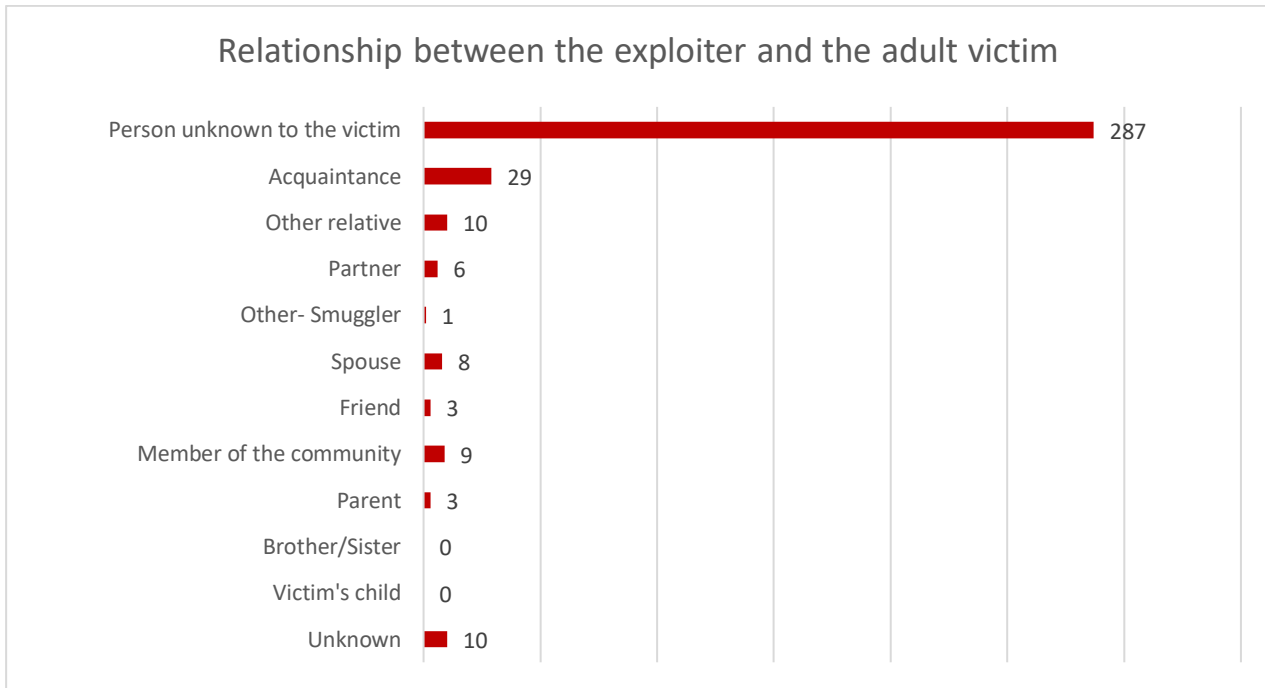


used as a means of control, in order to force the victim to cooperate, since at that point the victim has obviously realised the real purpose of the exploiter(s). During that stage, the

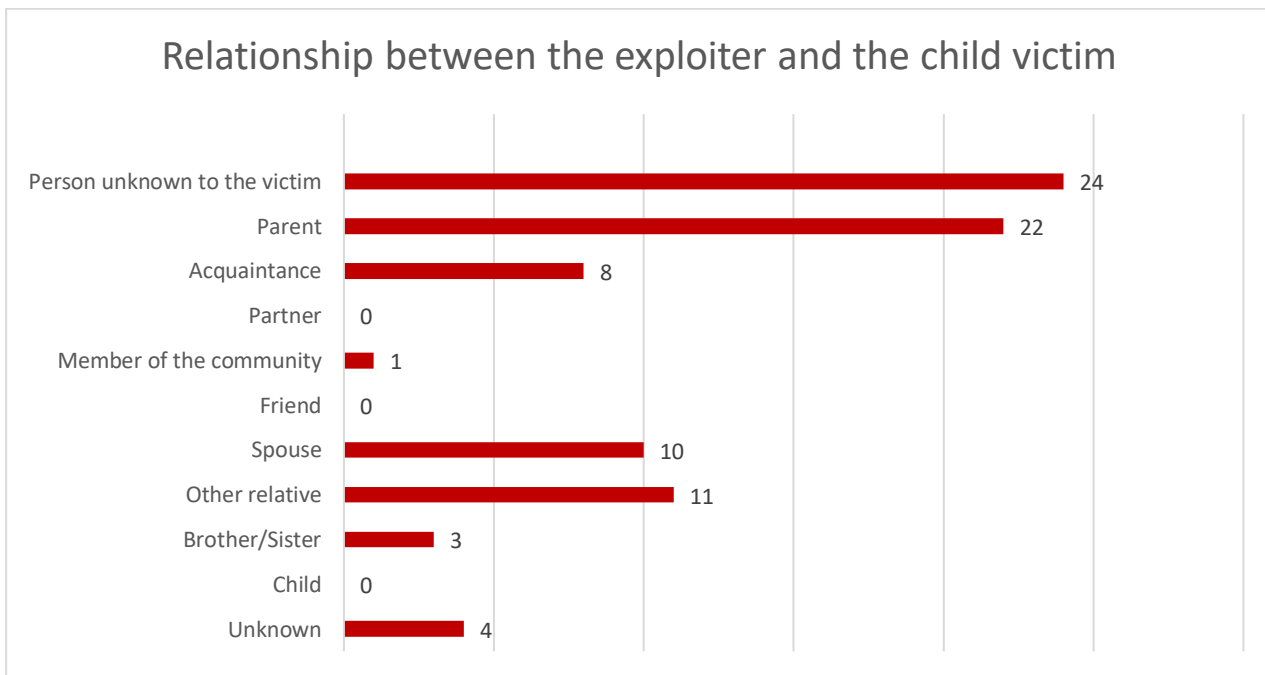
percentage of perpetrators is almost shared among those of different nationality from the victim's and those that are co-nationals.

In ninety-one (91) cases, there were two (2) persons referred as exploiters (76 cases of adults and 15 cases of children). Most cases reported, that nationality is common among victims and exploiters, refer to those of child exploitation of begging by the (alleged) parent or (alleged) relative.



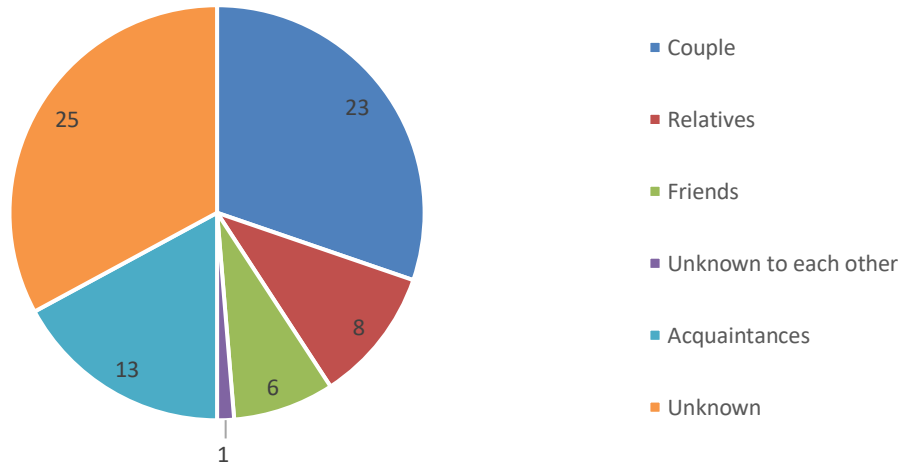


In the majority of adult victims' cases, the exploiter/s is/are completely unknown to the victim.

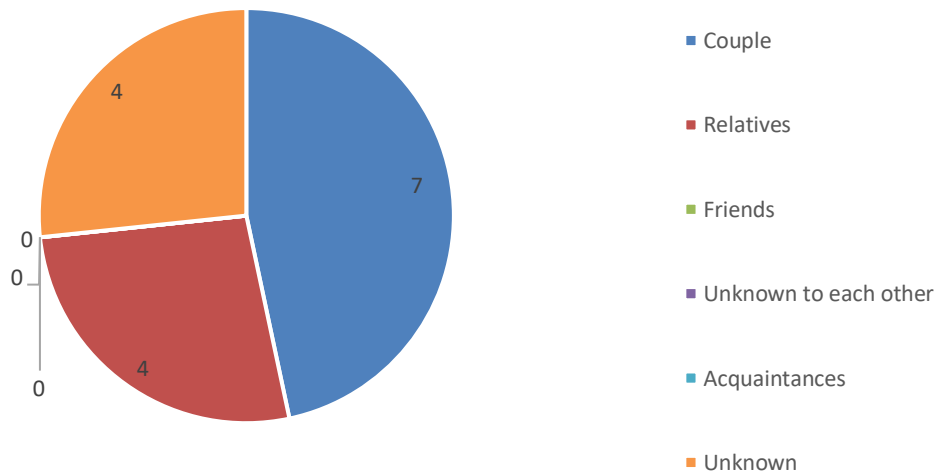


In the majority of the cases that there was more than one person involved in the exploitation and the victim was able to provide information on their relation, the two exploiters were reported as spouses/partners.

Relationship between exploiters - Adult victims



Relationship between exploiters - Child victims



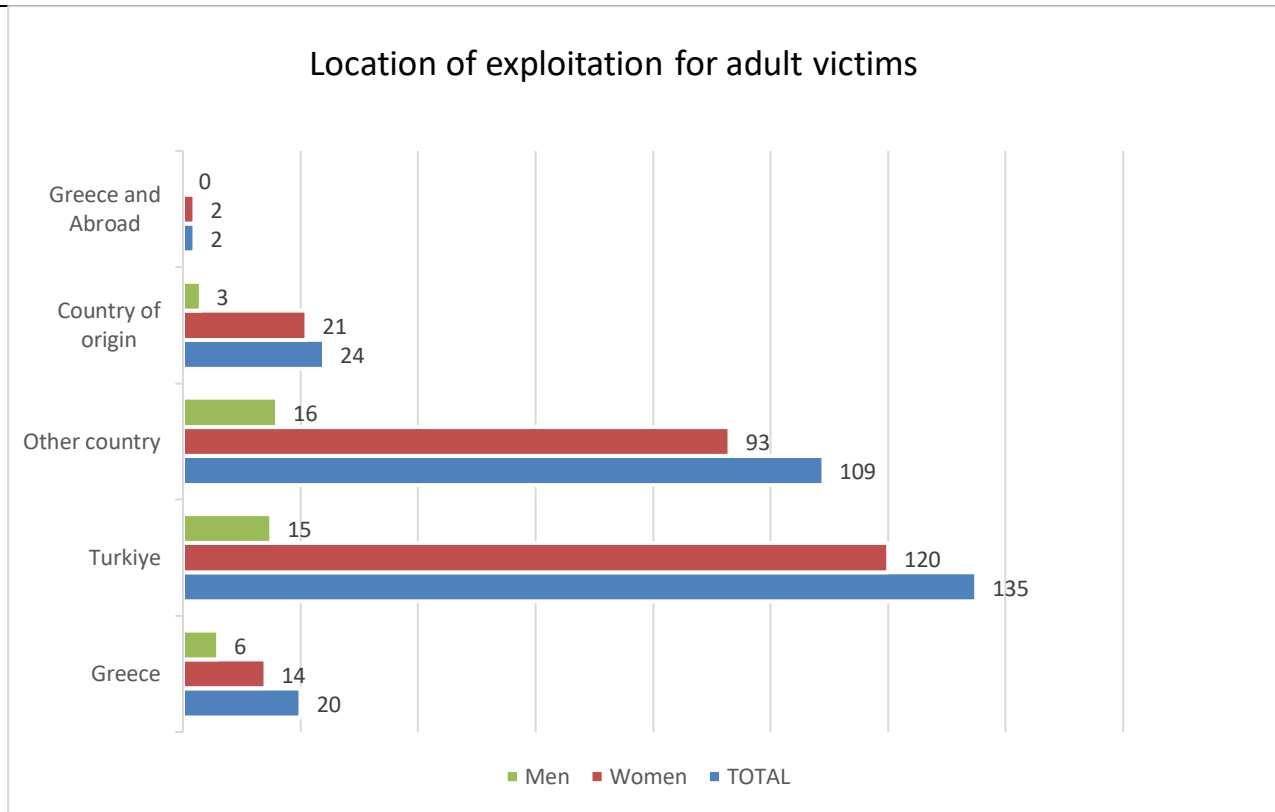
V. Countries where the exploitation took place

It should be noted that most adult victims detected during 2022 were exploited abroad; the vast majority refers to cases of exploitation within the context of migration routes, especially

those having taken place in Turkiye (as shown in the graph below). According to data on recruitment trends, it becomes apparent that recruitment often takes place in Turkiye; however, the graph below shows that, as a country where exploitation can take place before the victims’ arrival in Greece, Turkiye outnumbers all other countries recorded.

It is, also, clarified that under the indication of the ‘country of origin’ 4 women and 18 children of Greek nationality are included in the respective graphs.

Therefore, a total of fifty-three (53) persons -26 adults, of which 4 are Greek nationals, and 27 children, of which 18 are Greek nationals- have been identified as victims whose exploitation took place in Greece. It is noted that one (1) victim of Greek nationality was exploited abroad.

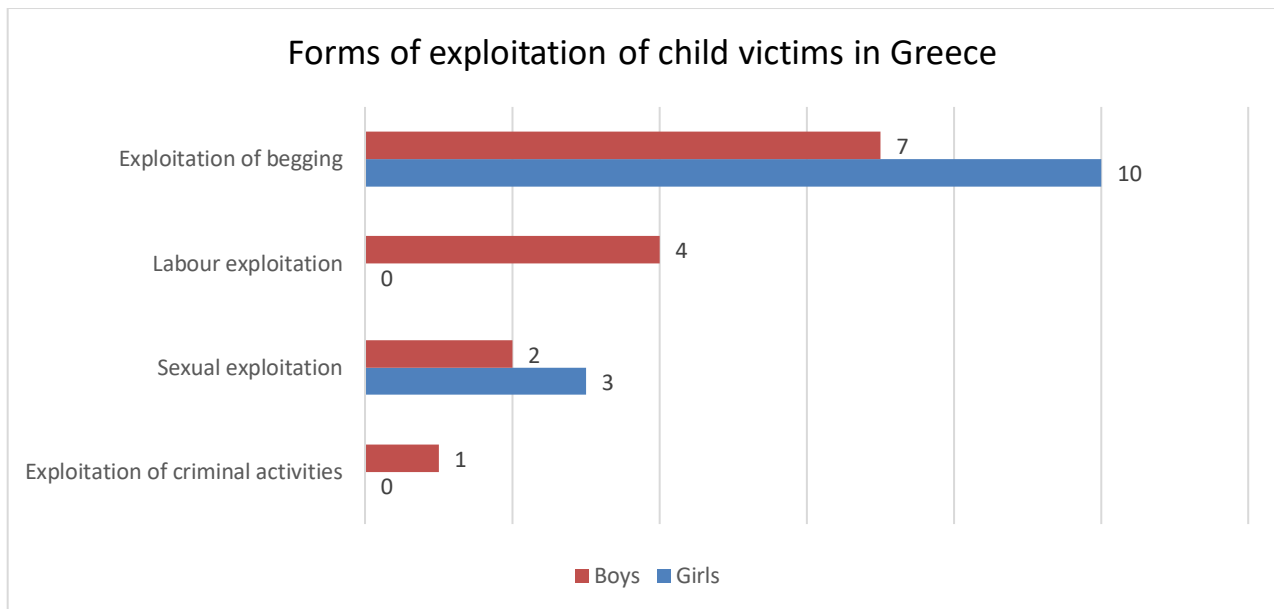
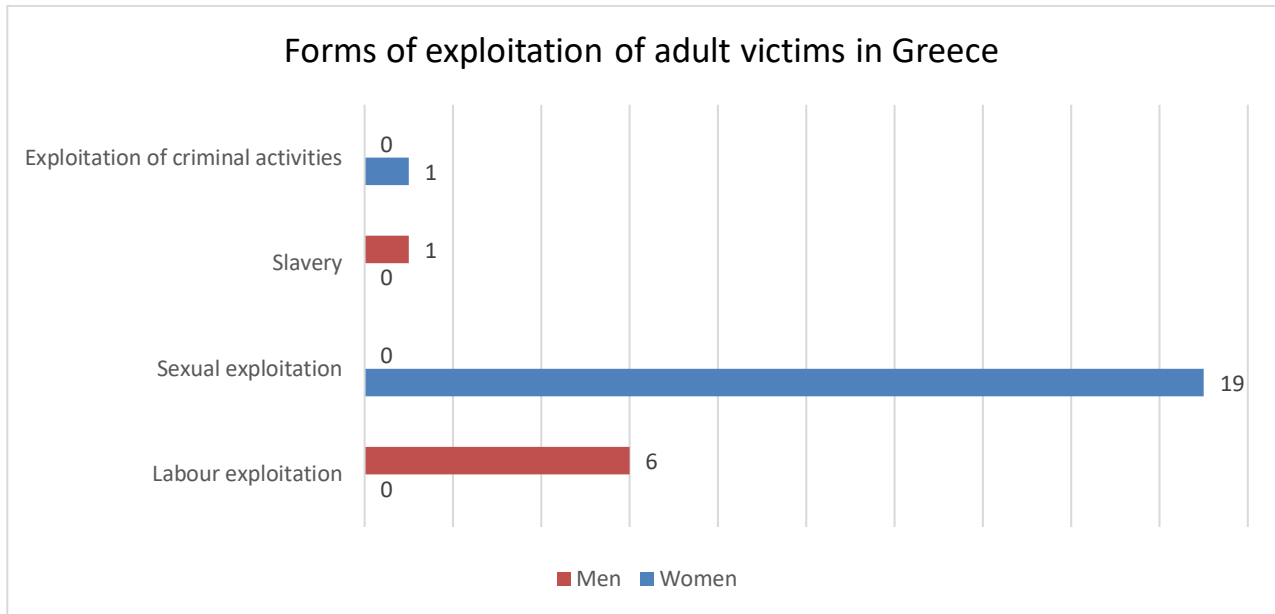


In the case of children, a domestic trafficking trend (i.e., in their country of origin) has been recorded, which is also present – though to a lesser extent - in the cases of adult victims.



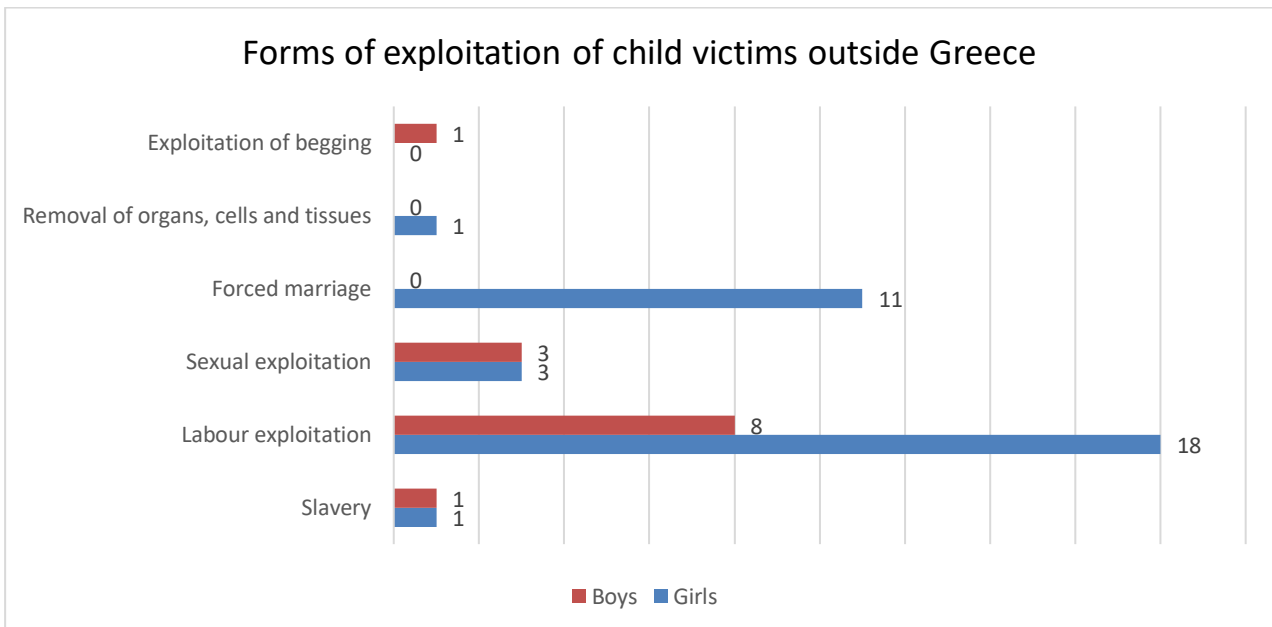
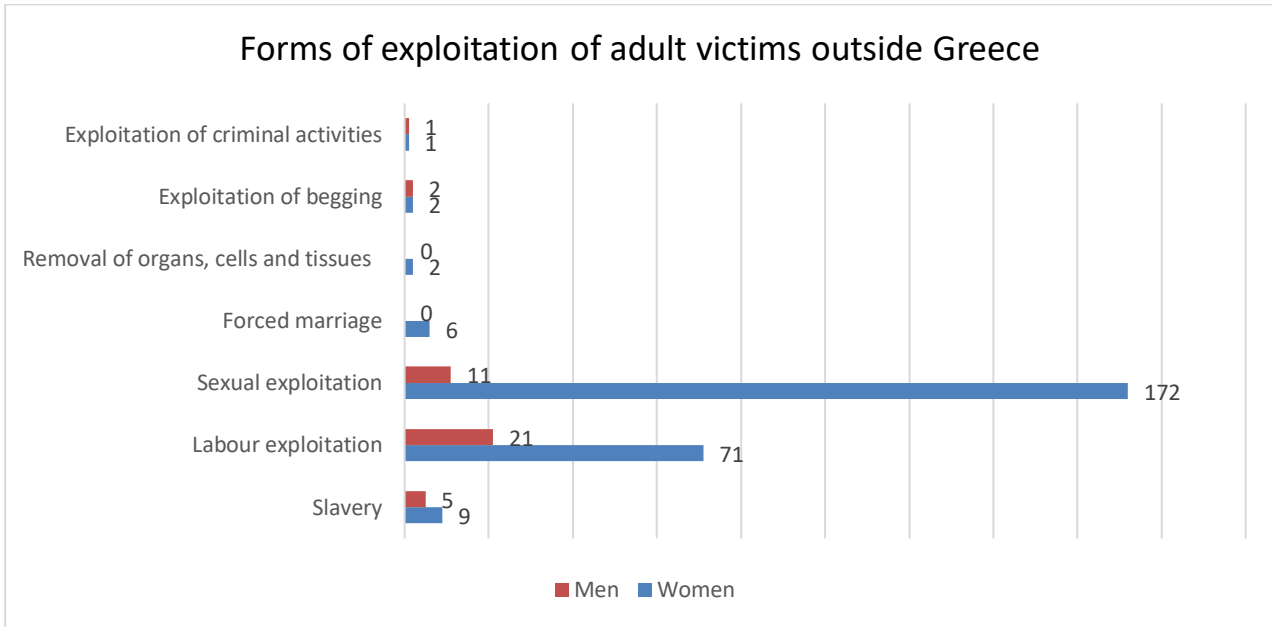
The following two graphs show cases of victims – both adults and children – whose exploitation took place either in Greece or in Greece and abroad (*in the latter case, the form of exploitation reported is the one that took place in Greece*). It is reminded that the forms of exploitation having taken place could be more than one in each case.

In light of the above, the most common form of exploitation among children, regardless of their biological sex, continues to be the exploitation of begging, while in the case of adult victims it is sexual exploitation for women and labour exploitation for men.



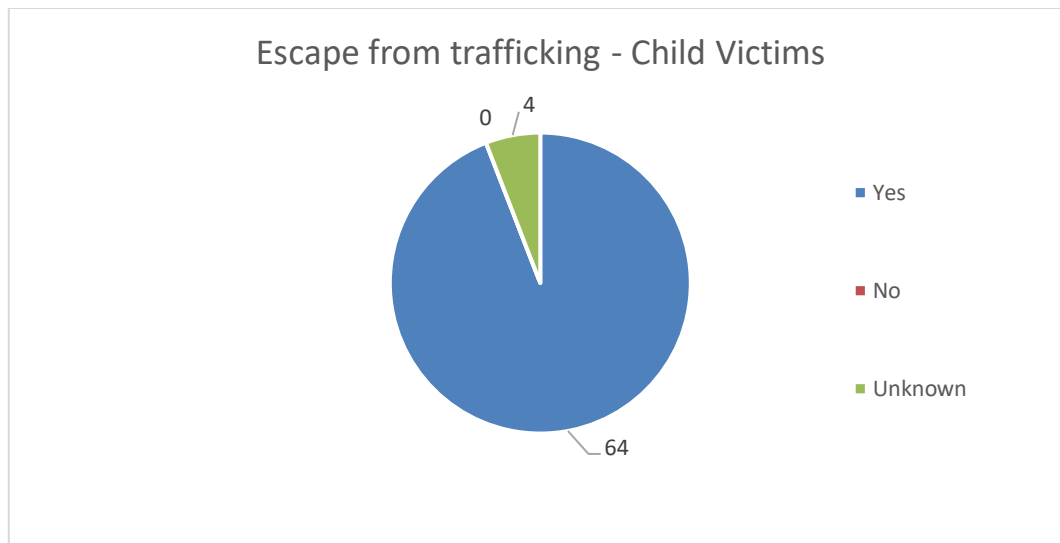
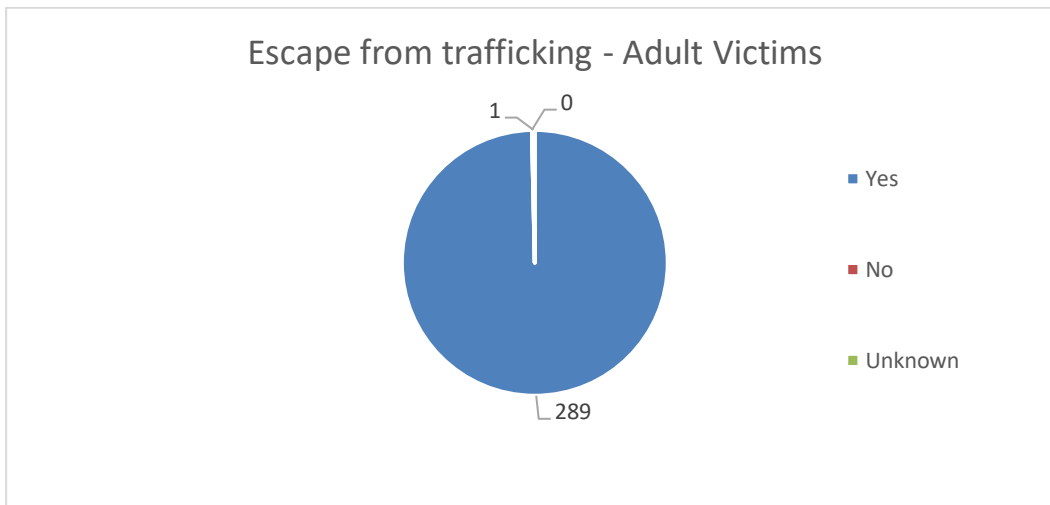
Regarding the most common forms of exploitation that have taken place outside Greece, the picture remains the same; sexual exploitation has been mostly recorded for women’s cases, while labour exploitation for men’s. In terms of child victims exploited outside Greece, labour exploitation has been recorded as the most common form of exploitation for both boys and girls. More specifically, in the case of unaccompanied children, only four (4) boys, out of a total of 43 children, have been subjected to labour exploitation in Greece. The rest of thirty-eight (38) children

have been exploited, either in their country of origin (20 cases) or during the migration route (21), the majority in Turkiye (17 out of 21 cases) for labour exploitation.



VI. Ways of escaping trafficking condition

Out of the three hundred and fifty-eight (358) victims reported to the NRM during the reporting period, the vast majority (three hundred and fifty-three - 353) have escaped the trafficking condition, while whether the victim continues to have no contact with their exploiters was declared unknown by the identification Actor in five (5) cases, at least until the reporting date to the NRM.



For the three hundred and fifty-three (353) victims - adults and children - who have escaped the trafficking situation (out of 358 in total), the ways of their escape were as follows:



There are more cases where the adult victim escaped alone, but the large number of children as well as adult victims who escaped with the help of a third party is worth mentioning, which demonstrates the need to continue and intensify efforts to raise public awareness of the issue, since citizens may even be instrumental in locating a victim. Important, without a doubt, was the intervention of the Authorities in freeing the child victims from the situation of trafficking.

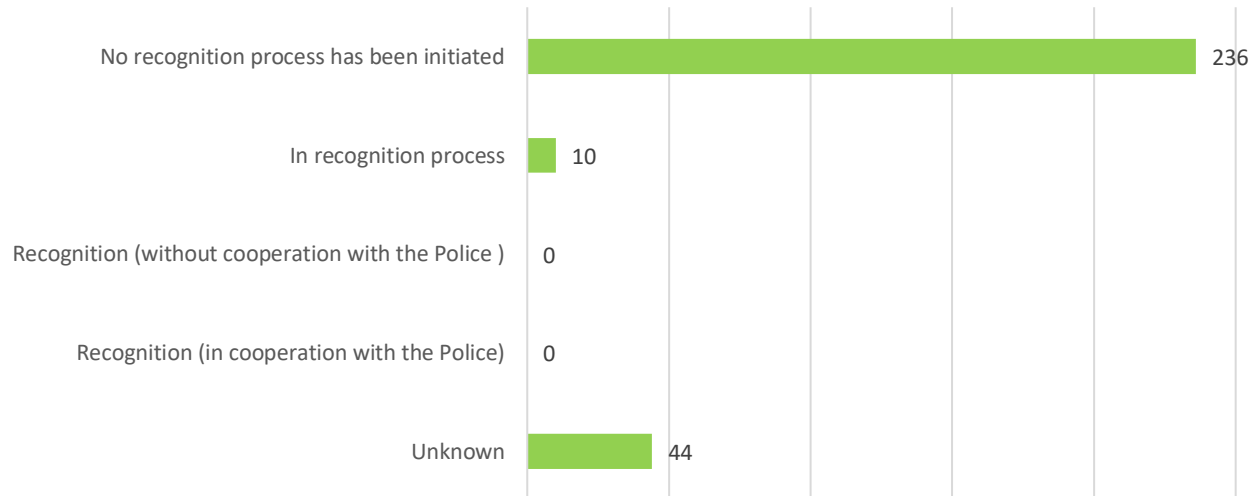
VII. Official recognition as victims of trafficking

The characterization as a victim of human trafficking is granted by a Public Prosecutor's Act. The number of new cases in 2022 that are in process of official recognition are only eighteen (18). The cases that are not under an official recognition process mainly concern victims who had been exploited in the past and in another country. It was not possible to further follow up on the cases that are included in the "Unknown" category, which probably concerns cases that have not entered the official recognition process. As already mentioned, in 2022, there were three (3) official recognitions of older cases of trafficking victims, but none of them regarded cases that were registered within the reporting period.

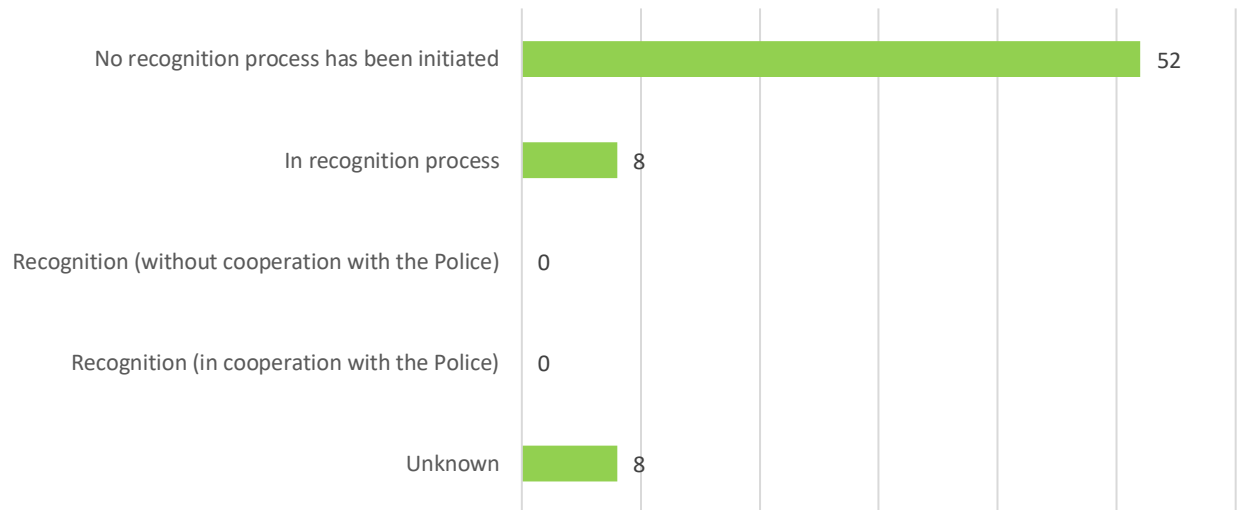
It is clear that the number of cases where characterization process has not been initiated is overwhelmingly greater. In cases of no criminal prosecution or unwillingness of the victim to cooperate with authorities, ONR and EKKΑ encourage all collaborating Actors to make use of the provision in the institutional framework, for the possibility of issuing an official recognition by submitting the written opinion of two professionals from Protection actors, to the competent Prosecutor's Office (no. 4 para. ia' L. 5038/ 2023).

Also, no cases where a reflection period was provided were reported.

Recognition as a victim of trafficking - Adult victims



Recognition as a victim of trafficking - Child Victims

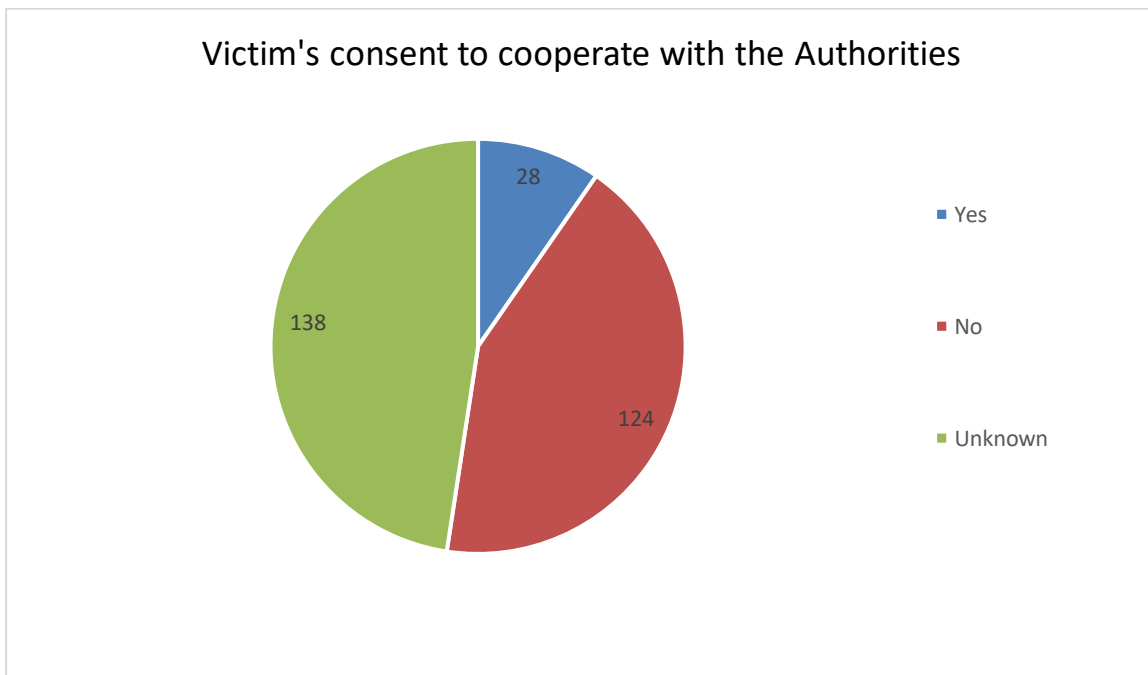


It is noted that the issuance of official recognitions referred in this Report are those reported to the NRM by cooperating Actors. Only through the most direct possible cooperation of the local competent Prosecutor's Offices, who have the full picture of the cases under consideration, will contribute to having a complete picture in this matter. The cooperation of ONR and EKKa with the Prosecutor's Office of the Supreme Court is moving towards this direction.

5. LEGAL PROCEDURES - VICTIM'S ACTIVE PARTICIPATION

Victim's consent to Cooperate with Police

The consensual cooperation with Police applies only to adult victims, during the identification stage. As in the previous years, there is a big number of reporting forms in which remains unknown if the victim has given consent to cooperate with the authorities, a fact that raises questions about whether this is related to the victim's difficulty in making this decision immediately or if it is a matter of non-prioritization of this issue, by the professional, working with the victim, since the majority of the victims have proceeded in the submission of an asylum request. However, while monitoring the ongoing provision of protection services to the victim, the question remains open, in case of any possible development on this.



Participation of the victim in Criminal Proceedings

In sixteen (16) of the cases that have been reported to the NRM, criminal proceedings are ongoing within the reporting year, while for one (1) case it was decided by the judicial council that adult procurement (and not human trafficking) had been committed, which at the time of execution was not penalized. Two (2) cases concern minor victims. In two (2) cases prosecutions

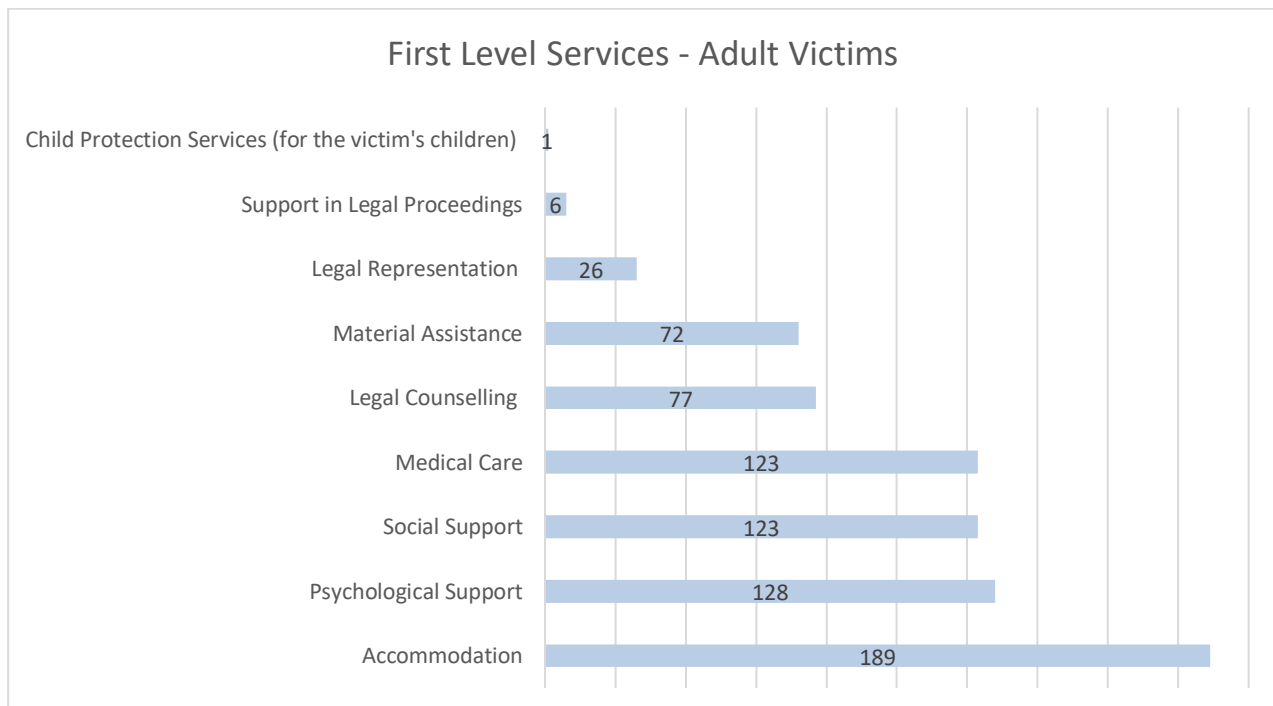
were brought for other charges, but not for trafficking. Finally, for six (6) cases where the Actor provided legal support, the contact with the victim was lost.

Criminal Proceedings – Open Cases 2022			
PRE-TRIAL STAGE (testimony has been provided)	PENDING AT 1 ST INSTANCE	PENDING AT 2 ND INSTANCE (FOLLOWING A CONVICTION)	CASES WITH A DECISION NOT TO PROCEED (DISMISSAL BY THE JUDICIAL COUNCIL)
2	7	7	1

6. PROTECTION

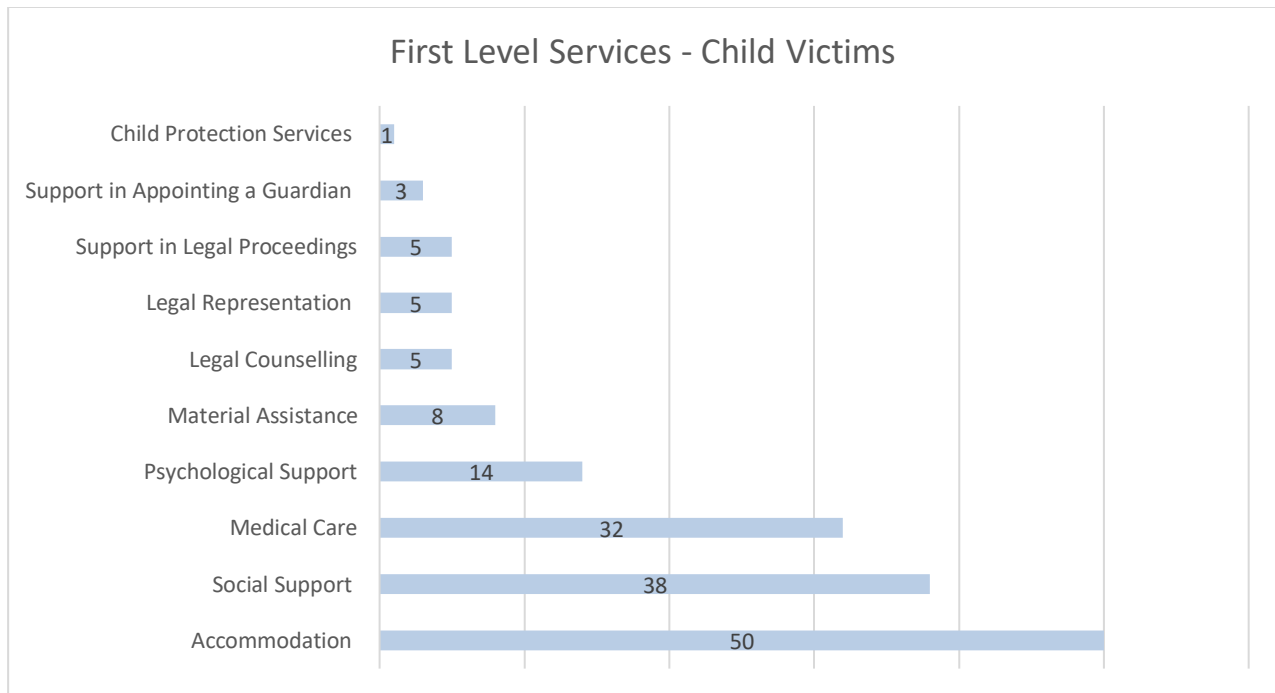
Receiving protection services

The following graph illustrates the **number of victims that were reported to the NRM within 2022 (new cases) and the kind of protection services they received throughout the year, by the Actors that in the vast majority are integrated in the Mechanism.**



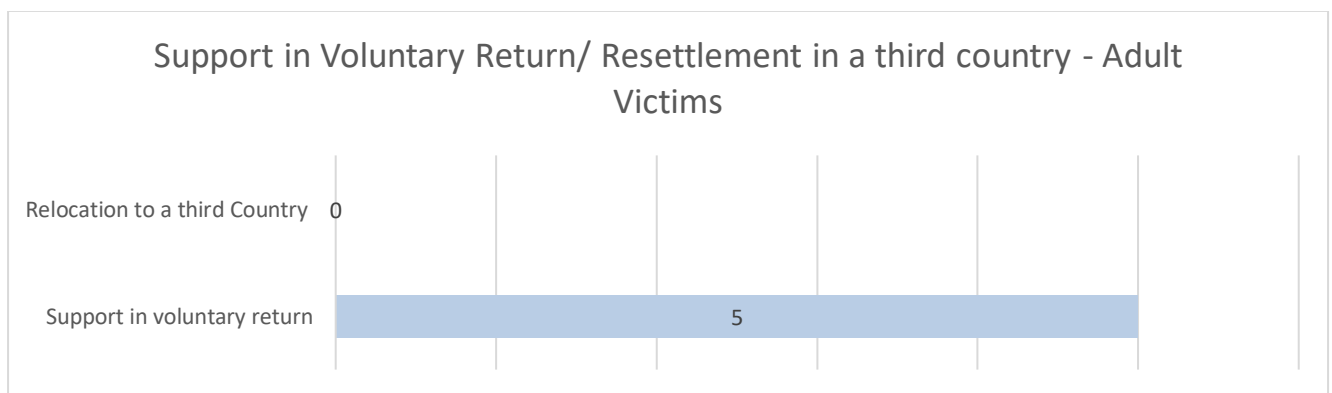
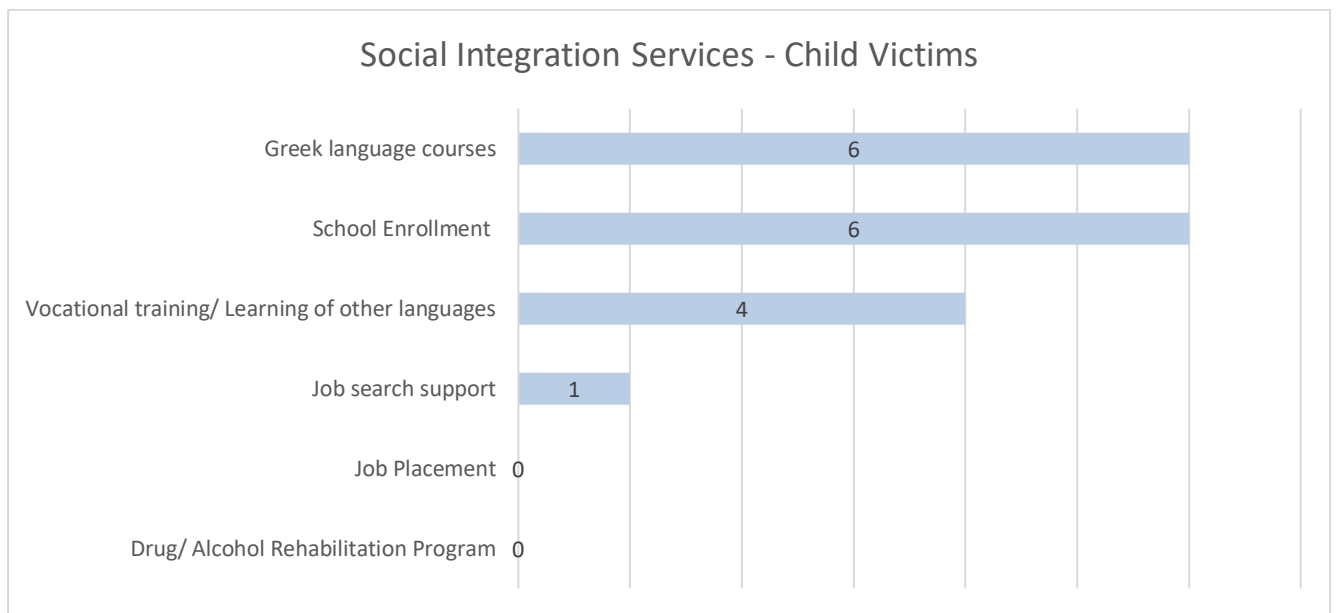
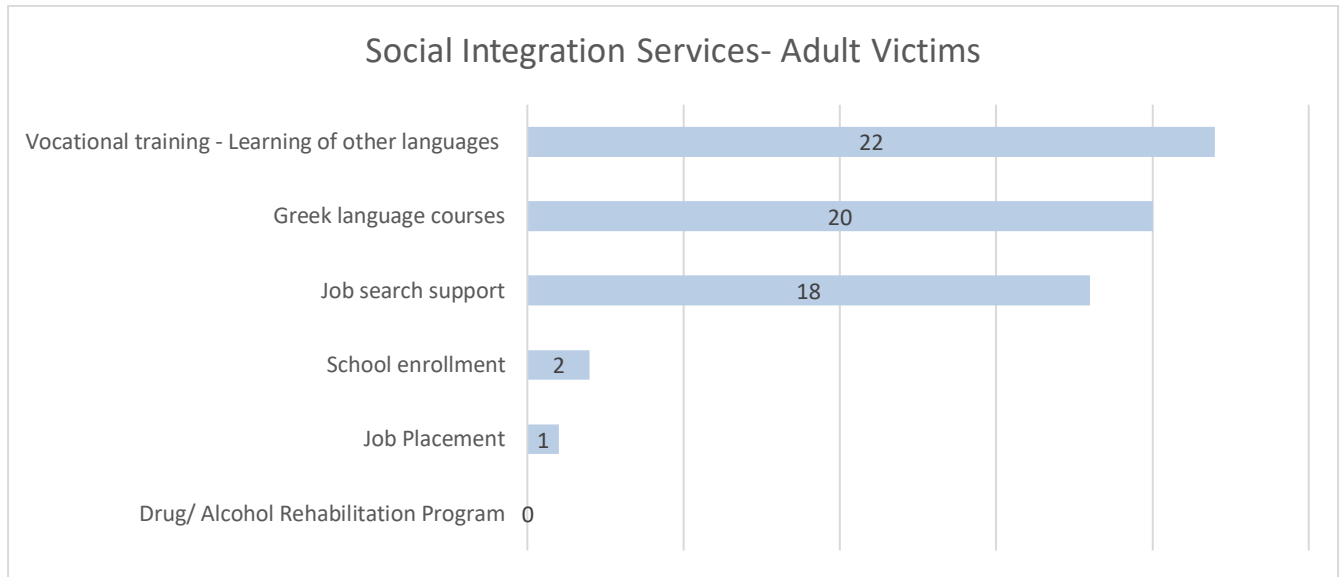
Regarding the escorting of a victim to ensure or facilitate the access to services, it was provided in five (5) cases of Social Support services (i.e., school enrollment), in four (4) cases during legal representation and in twenty (20) cases of medical care provision.

Victims reported, in their majority were accommodated in camps (Reception and Identification Centers, Closed Controlled Facilities and Temporary Accommodation Facilities) of the Reception and Identification Service of the Ministry of Migration & Asylum, mainly where they were detected and identified as victims of trafficking.



In ten (10) child victims' cases, in the accommodation category the urgent admission to a Children's Hospital is also included, as an emergency protection measure after exiting the trafficking condition (mainly, after the intervention of the Authorities). After medical examinations as well as needs and risk assessment are carried out, the competent Prosecutor's Office is informed, in order to take further protection measures.

No relocation to a third country or return to country of origin for child victims were reported.



The Actors that provided protection services to presumed victims of trafficking **from January 2022 to December 2022**, either after they identified a victim themselves or after a victim was referred to them by the Identification actor, based on the Reporting and Protection Services Monitoring Forms that were submitted to NRM throughout this period, are the following:

ACCOMODATION

A21 CAMPAIGN, COMMUNITY HOUSE “DAMARIS”, GREEK COUNCIL FOR REFUGEES, HELLENIC CHILDREN’S VILLAGE in FILIRO, MOTHER TEREZA’S FOUNDATION, NATIONAL CENTER FOR SOCIAL SOLIDARITY, RECEPTION AND IDENTIFICATION SERVICE - RIS, SOS CHILDREN’S VILLAGES-PLAGIARI, THE SMILE OF THE CHILD

Project ESTIA: ARSIS, MUNICIPALITY OF ATHENS, NOSTOS, PRAKSIS

Project HELIOS: INTERNATIONAL OF MIGRATION (IOM)

Accommodation Facilities for Unaccompanied Minors: ARSIS, DEFENCE FOR CHILDREN-GREECE, ILIAKTIDA, MEDICAL INTERVENTION (MEDIN), NOSTOS, PRAKSIS, THE HOME PROJECT,

SOCIAL SUPPORT

A21 CAMPAIGN, ARSIS, “DIOTIMA”, COMMUNITY HOUSE «DAMARIS», MUNICIPALITY OF ACHARNON (COMMUNITY CENTRE), DEVELOPMENT AGENCY OF KARDITSA, EUROPEAN EXPRESSION-EVROPAIKI EKFRASI, GREEK COUNCIL FOR REFUGEES-GCR, GREEK CHILD’S VILLAGE-FILYRO, EPIKENTRO SUPPORT CENTER OF ACTION AID, HEALTH UNITS (COMMUNITY HEALTH CENTERS, HOSPITALS), I HAVE RIGHTS, INTERNATIONAL ORGANISATION FOR MIGRATION-IOM, MEDECINS SANS FRONTIERES, MEDICAL INTREVENTION (MEDIN), MELISSA, MUNICIPALITY OF ATHENS (ESTIA), NATIONAL CENTRE FOR SOCIAL SOLIDARITY, NATIONAL PUBLIC HEALTH ORGANIZATION-EODY/RIS, NEA ZOI, NETWORK FOR CHILDREN’S RIGHTS, ONE CHILD ONE WORLD, PRAKSIS, SOLIDARITY NOW, SOS CHILDREN’S VILLAGES PLAGIARI, THE HOME PROJECT, THE SMILE OF THE CHILD, UNHCR

PSYCHOLOGICAL SUPPORT:

A21 CAMPAIGN, ARSIS, COMMUNITY HOUSE «DAMARIS», DIOTIMA, GREEK CHILD'S VILLAGE-FILYRO, SOS CHILDREN'S VILLAGES PLAGIARI, GREEK COUNCIL FOR REFUGEES-GCR, HELLENIC POLICE, INTERNATIONAL ORGANISATION FOR MIGRATION -IOM, MEDECINS SANS FRONTIERES, MENTAL HEALTH CENTER OF ATHENS, METADRASI, NATIONAL CENTRE FOR SOCIAL SOLIDARITY, NATIONAL PUBLIC HEALTH ORGANIZATION-EODY/RIS, NOSTOS, SOLIDARITY NOW, THE HOME PROJECT, THE SMILE OF THE CHILD, UNHCR

LEGAL SUPPORT

A21 CAMPAIGN, AVOCATS SANS FRONTIERS, DIOTIMA, DANISH REFUGEE COUNCIL, EQUAL RIGHTS BEYOND BORDERS, GREEK COUNCIL FOR REFUGEES-GCR, HIAS, I HAVE RIGHTS, REFUGEE LEGAL SUPPORT GREECE, REFUGEE SUPPORT AEGEAN, SOLIDARITY NOW, THE HOME PROJECT, THE SMILE OF THE CHILD.

MEDICAL CARE

A21 Campaign (collaboration with the doctors in the private sector), ARSIS, BABEL, CRISIS MANAGEMENT ASSOCIATION, DOCTORS OF THE WORLD, GREEK COUNCIL FOR REFUGEES-GCR, HELLENIC RED CROSS, KLIMAKA, MEDECINS SAN FRONTIERES, INTERNATIONAL ORGANISATION FOR MIGARTION - IOM, MEDICAL INTERVENTION (MEDIN), METADRASI, NATIONAL PUBLIC HEALTH ORGANIZATION-EODY/RIS, HEALTH UNITS (HOSPITALS – COMMUNITY HEALTH CENTRES), SOCIAL PHARMACY, PRAKSIS, SOS CHILDREN'S VILLAGES - PLAGIARI, THE HOME PROJECT, THE SMILE OF THE CHILD

VOCATIONAL TRAINING – LEARNING OF OTHER LANGUAGES

COMMUNITY HOUSE «DAMARIS», HABIBI CENTER, INTERNATIONAL ORGANIZATION FOR MIGRATION-IOM, RECEPTION AND IDENTIFICATION SERVICE, UNHCR.

SCHOOL ENROLLMENT

ARSIS, HIGH SCHOOL-2⁰ EPAL OF ATHENS, MEDICAL INTERVENTION (MEDIN), RECEPTION AND IDENTIFICATION SERVICE- RIS, ONE CHILD ONE WORLD, THE SMILE OF THE CHILD, THE HOME PROJECT.

GREEK LANGUAGE COURSES:

A21 Campaign, ARSIS, DIGNITY CENTER OF IOANNINA, INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM), METADRASI, RECEPTION AND IDENTIFICATION SERVICE-RIS, NATIONAL CENTER FOR SOCIAL SOLIDARITY, ONE CHILD-ONR WORLD, CHILDREN'S VILLAGES PLAGIARI, THE HOME PROJECT

CHILD PROTECTION SERVICES (FOR THE VICTIM'S CHILDREN)

COMMUNITY CENTRES, COMMUNITY HOUSE «DAMARIS», INTERNATIONAL ORGANIZATION FOR MIGRATION - IOM, RECEPTION AND IDENTIFICATION SERVICE-RIS, NATIONAL CENTRE FOR SOCIAL SOLIDARITY, HEALTH UNITS (HOSPITALS – COMMUNITY HEALTH CENTRES) PUBLIC KINDERGARTEN

ASSISTANCE IN VOLUNTARY RETURN

A21 Campaign, HELLENIC POLICE, INTERNATIONAL ORGANIZATION FOR MIGRATION – IOM.

VOCATIONAL GUIDANCE

A21 Campaign, ARSIS, GENERATION 2.0, INTERNATIONAL ORGANIZATION FOR MIGRATION - IOM, MUNICIPALITY of ACHARNES-COMMUNITY CENTER, MUNICIPALITY OF ATHENS-JOB CENTRE, PRAKSIS, UNHCR.

JOB PLACEMENT

INTERNATIONAL ORGANIZATION FOR MIGRATION – IOM

MATERIAL ASSISTANCE

A21, COMMUNITY HOUSE “DAMARIS”, DIOTIMA, GREEK COUNCIL FOR REFUGEES-GCR, INTERNATIONAL ORGANIZATION FOR MIGRATION - IOM, IRIDA-WOMEN'S CENTER, MEDICAL

INTERVENTION (MEDIN), MUNICIPALITY of ACHARNES-COMMUNITY CENTRE, NEA ZOI, ONE CHILD ONE WORLD, PRAKSIS, RECEPTION AND IDENTIFICATION SERVICE -RIS, THE SMILE OF THE CHILD, THE HOME PROJECT.

REFERENCE ACTORS FOR 2022

It is important to mention that, according to NRM SOPs, EKKA determines for each case the Reference Actor, taking under consideration the duration and frequency of cooperation with the victim. As a result, the actor that provides psychosocial support, accommodation or legal support is usually appointed as a **Reference Actor**.

- A21 Campaign
- ARSIS
- COMMUNITY HOUSE «DAMARIS»
- DIOTIMA
- EQUAL RIGHTS BEYOND BORDERS
- GREEK CHILD'S VILLAGE-FILYRO
- GREEK COUNCIL FOR REFUGEES
- INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)
- NATIONAL CENTRE FOR SOCIAL SOLIDARITY
- MEDECINES SANS FRONTIERES
- METADRASI
- RECEPTION AND IDENTIFICATION SERVICE/EODY
- REFUGEE LEGAL SUPPORT
- THE HOME PROJECT

ANNEX

ACTORS' ACTIONS AGAINST THB IN 2022

Actor: A21-Abolishing Injustice in the 21st Century

1. Action Title: Training of professionals in the identification of victims of human trafficking

- **Start/End (duration):** January - December 2022
- **Purpose/Target group:** The purpose of the training activities was to familiarize the trainees with various aspects of the human trafficking phenomenon, current legislation, signs of human trafficking, as well as victims' psychology and providing advice on how to communicate with victims. The target group was front-line professionals employed mainly in public agencies, law enforcement and non-governmental organizations. In the 38 trainings held during the year 2022, 980 professionals were trained. Four trainings were implemented within the framework of the Active Citizens Fund Programme. The management of the grant of the Active Citizens Fund Programme for Greece has been undertaken jointly by Bodosaki Foundation and the NGO Solidarity Now.
- **Areas covered:** Athens, Thessaloniki, Patra, Ioannina, Orestiada, Mytilini, Chania, Larissa, Heraklia Serron.
- **Website or related links:** <https://action4trafficking.gr>
- **Brief Description of Action/Activities:** Educational actions, Provision of informative material

2. Action Title: Creating a social content message on human trafficking and promoting the 1109 Line

- **Start/End (duration):** The television spot was shown and the radio spot was broadcast, both in October and some days in August.
- **Purpose/Target group:** Informing and raising awareness among citizens regarding the issue of human trafficking and the operation of Line "1109". The audio-visual material aims to familiarize the public with the phenomenon of sexual exploitation and encourages citizens to report information on possible incidents of human trafficking. The creation of the audio-visual material and its promotion on television channels and radio stations during August, was implemented within the framework of the Active Citizens Fund Programme. The

management of the grant of the Active Citizens Fund Programme for Greece has been undertaken jointly by Bodosaki Foundation and Solidarity Now.

- **Areas covered:** The television spot was shown with the permission of the National Radio and Television Council on all television channels and was broadcast by all local and national radio stations.

- **Website or related links:** <https://www.youtube.com/watch?v=MKTeOm4Pb74>,
<https://action4trafficking.gr>

- **Brief Description of Action/Actions:**

- Creation of promotional material aimed at combating human trafficking
- Informing and raising awareness among citizens regarding the issue of human trafficking
- Promotion of Line “1109”

3. Action Title: Promotion of Line 1109 in Attica’s Public Means of Transport

- **Start/End (duration):** October 2022

- **Purpose/Target group:** The purpose of the action was to inform citizens about the operation of Line “1109” through promotional material that was placed on 10 public buses operating in the centre of Athens. The action aims to raise awareness among the general public in order to increase the reports received by Hotline 1109 and therefore to intensify victims’ identification actions.

- **Areas covered:** Attica

- **Brief Description of Action/Actions:**

- Creation of promotional material for human trafficking
- Promotion of Line 1109
- Actions to identify victims of human trafficking

4. Action Title: Information and awareness campaign on human trafficking

- **Start/End (duration):** The campaign was launched in view of the International Day for the Elimination of Violence against Women.

- **Purpose/Target group:** Director Konstantinos Mousoulis and his collaborators, in collaboration with Maria Korinthiou, Errika Prezerakou and Ifigenia Tzola created a campaign depicting victims of sexual exploitation before and during exploitation. Through the campaign, citizens are encouraged to report possible incidents of human trafficking to Hotline 1109.

- **Areas covered by the actions:** The campaign was promoted on social media.

- **Brief Description of Action/Actions:**

- Creation of human trafficking material
- Promotion of Line “1109”
- Actions to identify victims of human trafficking

5. Action Title: Information to primary and secondary school students

- **Start/End (duration):** January - December 2022
- **Purpose/Target group:** The purpose of the educational interventions was to inform the students about concepts related to human rights and the rights of the child, immigration, situations of exploitation, forms of human trafficking in Greece, the dangers of the Internet, as well as promoting of the Anti-Trafficking Hotline 1109, through appropriately tailored educational material depending on the age of the students. In total, 846 primary and 1,509 secondary school students were informed.
- **Areas covered:** Athens, Thessaloniki, Patra
- **Website or related links:** [A21.org/Education](https://www.a21.org/education)
- **Short Description of Action/Actions:** Educational interventions in school communities

6. Action Title: Events to inform and raise public awareness of the human trafficking phenomenon

- **Start/End (duration):** January - December 2022
- **Purpose/Target group:** The purpose of the events was to inform citizens about the crime of human trafficking with the aim of increasing the chances for the public to take action, to become active and to activate those around them to inform and prevent the phenomenon, as well as the reporting of suspicious incidents to the competent authorities. A total of 2,168 people were informed in 4 events implemented within the Active Citizens Fund Programme. The management of the grant of the Active Citizens Fund Programme for Greece has been undertaken jointly by Bodosaki Foundation and Solidarity Now.
- **Areas covered:** Thessaloniki, Mytilini, Chania, Athens, Veria Imathia
- **Website or related links:** <https://action4trafficking.gr>
- **Brief Description of Action/Actions:** Informative actions, Provision of informative material

7. Action Title: Walk for Freedom

- **Start/End (duration):** October 2022

- **Purpose/Target group:** On the occasion of the Pan-European Day against Trafficking in Human Beings, the 8th annual Walk For Freedom took place on 15 October 2022, in hundreds of cities and dozens of countries on six continents, with the aim of raising awareness of citizens for the millions of people who live and work in conditions of modern slavery. The participants walked in silence and dressed in black in a line behind each other, forming chains of people and handing out printed informational materials. In Greece, the action took place in the Greek cities of Thessaloniki, Patras and Volos, as well as in two areas of Nicosia in Cyprus. A total of 484 people walked for freedom and distributed 1,620 leaflets.
- **Areas covered:** Thessaloniki, Patra, Volos, Nicosia (Cyprus)
- **Website or related links:** A21.org/Walk
- **Brief Description of Action/Activities:** Informational Event, Provision of informational material

Actor: Arsis-Association for the Social Support of Youth

Action Title: TIATAS Transnational Initiative Against Trafficking in the context of European Asylum Systems

- **Start/End (duration):** 1/1/2022-30/6/2023 (18 months)
- **Purpose/Target group:** Frontline professionals supporting victims of human trafficking
- **Areas covered by the actions:** The whole country
- **Website or related links:** <https://tiatas.net/>[1] <https://arsis.gr/ergo-tiatas-diakratiki-protovoylia-gia-tin/> [2]
- **Short Description of Action/Actions:**
 - Training workshops for frontline professionals on prevention and combating human trafficking
 - Development of tools and guidelines for professionals
 - Online directory of support services for victims of human trafficking
 - Circulation of a multilingual informative leaflet on issues of human trafficking
 - Development of protocols and memorandums of cooperation for transnational referrals of victims
 - Visits to open as well as closed accommodation centres and informing refugees about issues of human trafficking
 - Assessing and recording the needs of presumed victims and referral to appropriate protection services

Actor: Arsis- Association for the Social Support of Youth- Thessaloniki

Action Title: Support programme for victims of human trafficking "Escape. Recover. Survive" which has been approved by the United Nations Voluntary Trust Fund for Victims of Trafficking in Persons

- **Start/End (duration):** 1/12/2022 – 31/8/2023
- **Purpose/Target group:** Persons – presumed victims (children and women)
- **Areas to be covered:** Thessaloniki – Athens
- **Brief Description of Action/Actions:**

The programme aims to help minor and female victims by providing services such as:

- Ensuring emergency short-term accommodation and food
- Primary medical care, including pharmaceutical products,
- Legal assistance
- Counselling and Psychological Support
- Provision of items of daily use
- Connection with other social services, health services and public authorities

In order to achieve the above, ARSIS will make use of the services it already provides to vulnerable social groups, but will also cooperate with public authorities responsible for supporting victims of human trafficking.

Actor: International Organization for Migration (IOM)

1. **Action Title:** "Training to combat human trafficking"

- **Start/End (duration):** HELIOS Integration Programme: June 2019 – May 2023
- **Purpose/Target group:** The actions were addressed to institutions and employees, who are in contact with refugees, immigrants, local population and vulnerable groups. The purpose of these actions was to provide better information on issues of human trafficking, the presentation of the protection framework and the National Referral Mechanism for the protection of victims of human trafficking.
 - Target group in the Municipality of Katerini (17/05/2022): municipal and public service employees. A total of twenty-five (25) people participated from the Community Centre, Community Centre-Roma Branch, Women's Counseling Centre,

Registry Office, Welfare, Social Clinic, Municipal Enterprise of Municipality of Katerini (DIKEDIK) and Katerini General Hospital.

- Target group in the Municipality of Paionia (07/05/2022): (see Actor: Municipality of Paionia)

- **Website or related links:** [Training seminar on combating human trafficking - MUNICIPALITY OF KATERINIS \(katerini.gr\)](#)
 - **Brief Description of Action/Actions:** Information and awareness-raising actions to combat human trafficking, within the framework of sensitization and awareness-raising actions of the IOM "HELIOS" Integration Programme for Beneficiaries of International Protection, in collaboration with EKKA/EMA and the Organization A21. The training course stems from IOM programming and the implementation of promising practices in the fields of inclusion, protection, social cohesion, combating xenophobia and hate speech.
2. **Action Title:** Evaluation for human trafficking in the Greek Accommodation schemes
- **Start/End (duration):** February 15 – July 31, 2022 (5 ½ months)
 - **Purpose/Target Group:** The assessment aimed to identify the profile of victims of trafficking (VoTs) among asylum seekers and vulnerable migrants hosted in temporary accommodation facilities in Greece, recruitment and screening methods, routes used by traffickers, as well as gaps in identification, protection and rehabilitation of victims, but also prevention.
 - **Areas covered by the actions:** 13 accommodation Centres (i.e. Diavata, Kliidi, Nea Kavala, Serres, Elaionas, Corinth, Koutsochero, Malakasa, Nea Malakasa, Ritsona, Schistos, Lesvos and Samos)
 - **Brief description:** The evaluation used a combination of methods: literature reviews to gather general information about human trafficking in the country; Examination of 40 individual cases of human trafficking through interviews with frontline workers and victims. 7 Focus Group Discussions (FGDs) were held in accommodation centres to explore the prevalence and risks of human trafficking among different migrant communities

3. **Action Title:** Staff training against human trafficking

- **Start/End (duration):** October – November 2022 (2-day training x 3 groups)
- **Purpose/Target Group:** The IOM HARP Project conducted CT training sessions for 80 field and office staff, including social workers, psychologists, and legal advisors, to improve the identification and assistance of trafficking victims in mainland reception centres.
- **Areas covered by the actions:** Athens (2 training seminars for staff members based in the south) and Thessaloniki (1 session for staff members based in the north)
- **Website or related links:**
https://m.facebook.com/story.php?story_fbid=pfbid02RHFbAnWaPobsJPrXADEvB7Wpthff2tNFZrNk92WvEUrXKi2ojGyMcnxGWWYM9zxMI&id=53270
- **Brief Description:** The training covered a variety of topics, including definitions and trends of human trafficking, victims' rights, signs of human trafficking, identification and referral processes, and case management of human trafficking victims.

Actor: Municipality of Paionia

- **Action Title:** Training seminar on Combating Human Trafficking in the Municipality of Paionia
- **Start/End:** On 5/7/2022
- **Purpose/Target group:** Strengthening the skills of frontline employees of the Municipality Services and Agencies of the region
- **Areas covered by the actions:** Municipality of Paionia
- **Website or related links:** http://paionia.gov.gr/News/News-Releases/dt_2022-07-07_seminario_emporias_anthropon.aspx
- **Short Description of Action/Actions:** Training action aimed at strengthening the skills of employees regarding the recognition and management of incidents of human trafficking and the creation of a cooperation network between services and agencies in social protection matters, in collaboration with HELIOS programme of the International Migration Organization in Greece, the National Centre for Social Solidarity and the NGO A21.

Actor: National Centre for Social Solidarity (EKKA) – [Administrator of the operation of the NRM in Greece](#)

1. **Action Title:** Intersectoral Information Meetings on Human Trafficking and the operation of the National Referral Mechanism
 - **Start/End:** from 10/4/2022 to 13/4/2022
 - **Purpose/Target group:** The strengthening of cooperation between governmental and non- government Agencies in identifying and protecting victims of human trafficking
 - **Areas covered by the actions:** On 10/4/2022 in Igoumenitsa, on 11 and 12/4/2022 in Ioannina and on 13/4/2022 in Arta
 - **Brief Description of Action/Activities:** A total of 80 representatives of local Agencies and competent Authorities participated. The action is implemented with the co-funding of the Internal Security Fund – Police Cooperation Sector

2. **Action Title:** Educational seminars on human trafficking, the protection of trafficking victims and the operation of the NRM
 - **Start/End:** Multiple dates within 2022
 - **Purpose/Target Group:** Targeting professionals in the field with the aim to enhance their skills in identifying and providing protection services to victims of human trafficking
 - **Areas covered by the actions:** Online for professionals throughout Greece
 - **Brief Description of Action/Actions:** The sections presented: Definition and forms of human trafficking – Indicators of trafficking – Push and pull factors – Legal framework for the protection of victims of trafficking – Tools and operation of the EMA. A total of 85 field professionals were trained by state agencies and the Local Government (Labour Inspectorate, Counselling centres and Shelters of the Network of the General Secretariat of Demographic and Family Policy and Gender Equality - GDOPIF).
 - ❖ Also, the members of the NRM operation support group at EKKA responded to the invitation to participate in educational activities of other Organizations on the presentation of the NRM operation.

They participated in 28 Actors actions, such as the Public Employment Service (DYPA), Ministry of Foreign Affairs/Diplomatic Academy, UNHCR, EU Agency for Asylum (EUAA), International Organization for Migration (IOM), Municipality of Athens, NGO "ARSIS", NGO KMOP.

3. Action Title: 2nd Thematic Seminar

- **Start/End:** 18/10/2022 – European Day Against Trafficking in Human Beings
- **Purpose/Target group:** Addressed to professionals in the field with the aim of informing about the issuance of the Deed of Characterization of a Victim of Human Trafficking
- **Areas covered by the actions:** Online for professionals throughout Greece
- **Website or related links:** [2nd thematic seminar](#)
- **Brief Description of Action/Actions:** The legal framework of the issuance of the official Characterization of a Human Trafficking Victim and the way of drafting the professionals' written opinion were presented. It was attended by over 130 professionals from governmental and non-governmental organizations.

Actor: Hellenic Police (EL.AS.)

1. **Action Title:** Educational action by the Thessaloniki Security Directorate/ Sub-Directorate of Organized Crime and Human Trafficking / Department for Combating Human Trafficking
 - **Start/End (duration):** 20 – 22 June 2022
 - **Purpose/Target group:** Issues of identification of human trafficking victims, Protection and Assistance of them, Standard Operation Procedures for Reception of displaced person, by the war in Ukraine. Target group was Police personnel and bodies of the Greek State and European Institutions, Civil Society. The following participated: Thessaloniki Prosecutor's Office, Coast Guard Headquarters - Hellenic Coast Guard, Special Secretariat for the Protection of Unaccompanied Minors, Reception and Identification Service (YPYT), EKKA/EMA, Asylum Service, UNHCR, IOM, UNICEF, DG HOME, EUAA, FRONTEX, EUROPOL,

GRETA - Council of Europe, Labour Inspectorate, Municipality of Thessaloniki, NGO ARSIS

- **Website or related links:** <https://www.astynomia.gr/2022/06/22/22-06-2022-oloklirothike-me-epitychia-ekpaideftiko-seminario-pou-elave-chora-sto-astynomiko-megaro-thessalonikis-pou-aforouse-se-themata-eborias-anthropon/>

2. **Action Title:** Educational action by the Thessaloniki Security Directorate/ Sub-Directorate of Organized Crime and Human Trafficking / Department for Combating Human Trafficking

- **Start/End (duration):** November 9, 2022
- **Purpose/Target group:** Training of police personnel and frontline professionals. Police personnel and front-line professionals
- **Brief Description of Action/Actions:** Issues of identification and identification of victims of human trafficking, protection and assistance to victims of human trafficking and pre-investigative management of cases of human trafficking referring to the victim-centred approach.

3. **Action Title:** Educational action by the Thessaloniki Security Directorate/ Sub-Directorate of Organized Crime and Human Trafficking / Department for Combating Human Trafficking

- **Start/End (duration):** November 23, 2022
- **Purpose/Target group:** Training and raising awareness among citizens. Private School students
- **Brief Description of Action/Actions:** Raising student awareness of issues of human trafficking, identification of human trafficking victims, signs and protection from risks related to vulnerability

4. **Action Title:** Educational action by the Thessaloniki Security Directorate/ Sub-Directorate of Organized Crime and Human Trafficking / Department for Combating Human Trafficking

- **Start/End (duration):** December 19, 2022
- **Purpose/Target group:** Training of police personnel. Police Staff of Kilkis Police Directorate

- **Short Description of Action/Actions:** Issues of identifying victims of human trafficking, protection and assistance to the victims. Pre-investigative management of Human Trafficking cases, reference to the victim-centred approach.

5. **Action Title:** EU-Wide Joint Action Week to combat human trafficking for the purpose of labour exploitation

- **Purpose/Target group:** Action to combat human trafficking. Message of zero tolerance to local communities, for issues of labour exploitation, businesses in the agricultural sector, IGSE (employment offices), hotels and food stores.
- **Start/End (duration):** June 15 - 21, 2022
- **Brief description:** Based on the national operational plan, joint police and labour inspectorate checks were carried out across Greece, in sectors (enterprises) with a high risk of labour exploitation. To this end, the personnel of the relevant Greek Police Services and in particular the Departments and the Anti-Trafficking Teams were active to the fullest by forming "Mixed Control Teams" with the Hellenic Labour Inspectorate's a) Directorate for Planning & Coordination of Labour Relations Inspectorate and b) Directorate for Planning & Coordination of Occupational Safety & Health Inspectorate. At the same time, leaflets were given to the workers about the labour rights of seasonal workers.
- **Website or related links:** <https://www.europol.europa.eu/media-press/newsroom/news/514-employers-linked-to-labour-infringements-identified-across-eu>

Actor: Hellenic Police (EL.AS.)- Centre for Security Studies (KEMEA)

1. **Action Title:** "Crossing borders for effective police investigation to protect female victims of sex trafficking and enhance accountability mechanisms — A4"
 - **Start/End (duration):** 01/03/2021 – 31/08/2023
 - **Purpose/Target group:** Staff and senior officers of the Hellenic Police
 - **Areas covered by the actions:** Athens, Thessaloniki, Alexandroupolis, Xanthi, Kavala, Larissa, Katerini, Serres, Igoumenitsa, Veria, Komotini
 - **Website or related links:** <https://www.a4project.eu/>

- **Brief description of Action/Actions:** Training of Trainers (Athens - December 2022). Three-days training with the participation of 15 officers of EL.AS. from the above Regional Police Directorates, who will participate as trainers in the training of EL.AS personnel, at the local Police Departments. The training covered legal, social and psychological aspects of human trafficking for sexual exploitation, contrasting prevailing myths with reality.
2. **Action Title:** “Disrupting the Human Trafficking Chain through a Follow-the-Money Approach — UNCHAINED”
- **Start/End (duration):** February 1, 2021 – July 31, 2023
 - **Purpose/Target group:** Staff and senior officers of the Hellenic Police
 - **Areas covered by the actions:** Athens, Venice
 - **Website or related links:** <https://unchainedproject.eu/>
 - **Brief Description of Action/Actions:** Training of Greek Police officers with training experience and educational skills. The training aims to: i) strengthen the use of financial research in cases related to human trafficking, ii) provide specialized virtual reality training to representatives of private companies and the public sector using the Train the Trainers (ToT) methodology and the toolkit created under the UNCHAINED project. These trainers will be invited to train approximately 20 officers of the Hellenic Police on (March 2023, Athens). A three-day training of trainers with the participation of police officers is planned (Venice 9-10 February 2023), to conduct courses in the national language.
3. **Action Title:** "Enhancing Prevention and Multi-Agency Cooperation Against Trafficking – ERADICATING”
- **Start/End (duration):** 01/12/2021 – 30/11/2023
 - **Purpose/Target Group:** Law Enforcement Authorities and service providers regarding the prevention and early recognition of human trafficking for purposes of both sexual and labour exploitation.
 - **Areas covered by the actions:** Brussels, Athens, Germany, Bulgaria
 - **Website or related links:** <https://eradicate-thb.eu/>
 - **Brief Description of Action/Actions:** Strengthening the prevention of human trafficking and sexual exploitation of children (18.11.2022): Presentation of Deliverable D2.6 Digital Child Manual to raise awareness

of young people in the phenomenon of human trafficking and public discussion, for the preventive role of police authorities and the promotion of cross-sectoral cooperation.

Actor: Labour Inspectorate

- 1. Action Title:** Control Action “Empact Days” (Coordinated by the EUROPEAN LABOUR AUTHORITY and EUROPOL)
 - **Start/End (duration):** June 15-21, 2022
 - **Purpose/Target group:** Message of zero tolerance to local communities, for issues of labour exploitation, businesses in the agricultural sector, IGSE (employment offices), hotels and food
 - **Areas covered by the actions:** Throughout the region of Greece
 - **Brief Description of Action/Actions:** Based on the national operational plan, joint police and labour inspectorate checks were carried out across Greece, in sectors (enterprises) with a high risk of labour exploitation
- 2. Title of Action:** Control action combined with information and awareness action “Empact days” (Under the coordination of the EUROPEAN LABOUR AUTHORITY and EUROPOL)
 - **Start/End (duration):** September 15-21, 2022
 - **Purpose/Target group:** Message to local communities of zero tolerance for issues of labour exploitation businesses in the agricultural sector
 - **Areas covered by the actions:** Throughout the region of Greece
 - **Brief Description of Action/Actions:** Based on a national operational plan drawn up by the Hellenic Labour Inspectorate, joint police and labour inspectorate inspections were carried out throughout the country in the agricultural sector, as a high-risk sector of labour exploitation, at the same time leaflets were given to workers on the labour rights of seasonal workers.

Actor: KMOP- Social Action and Innovation Centre

- 1. Action Title:** Project AMELIE - Enhancing Mechanisms of identification, protection and multi-agency collaboration through transnational and multi-sectoral actors' engagement (AMIF programme/ 101038223), implemented in Greece, Italy, Belgium and Germany
 - **Start/End (duration):** 1.11.2021 – 31.10.2023
 - **Purpose/Target Group:** Aims to improve the skills of health professionals to identify, safely refer and provide gender and trauma sensitive services to victims of human trafficking, with a focus on adult women. In addition, the project also addresses women from third countries who have suffered or are at increased risk of being trafficked through the direct provision of information and health care services. The project is addressed to all involved agencies and Civil Society organizations with the aim of strengthening their cooperation in dealing with human trafficking.
 - **Areas covered by the actions:** The trainings were implemented with physical presence in Athens, while the online ones were attended by health professionals from structures all over Greece in collaboration with the Reception and Identification Service of the Ministry of Migration & Asylum.
 - **Website or related links:** https://www.project-amelie.eu/el/home_greek/
 - **Brief Description of Action:** Implementation of trainings for health professionals with the aim of strengthening their knowledge to identify trafficking incidents. Formation and meetings of a committee of experts from partner countries of the project on the consequences of Covid 19 in the management of trafficking incidents and the proposal of solutions.
- 2. Action Title:** Project ERADICATING- Enhancing prevention and multi-agency cooperation against trafficking (ISF-Police Action Grant programme/ 101038752) is being implemented in Greece, Bulgaria and Germany.
 - **Start/End (duration):** 1.12.2021 – 30.11.2023
 - **Purpose/Target Group:** Aims to strengthen the skills of law enforcement authorities, labour inspectorates, NGOs and Social Services in identifying and managing incidents of human trafficking with an emphasis on sexual

and labour exploitation phenomena, as well as strengthening cross-border actions and raising awareness of the crime of human trafficking.

- **Areas covered by the actions:** The related actions were implemented in Athens.
- **Website or related links:** <https://eradicate-thb.eu/>
 - Social media - Twitter: <https://twitter.com/eradicateTHB>
 - Facebook: <https://www.facebook.com/ERADICATING>
 - LinkedIn: <https://www.linkedin.com/company/ERADICATING>
 - Instagram: https://www.instagram.com/eradicate_thb/
- **Brief Description of Action:** The project partners developed a guide for the detection and management of human trafficking incidents by law enforcement officials as well as a digital manual, specially adapted for children aged 8-12 years to raise their awareness of possible forms of exploitation. They were carried out in collaboration with the Reception and Identification Service of the Ministry of Migration & Asylum, 3 online trainings in November 2022 with the participation of 149 professionals and 2 live trainings in Athens in December 2022, with the participation of 73 professionals.

3. **Action title:** Project ACTIVATE - Enhancing the anti-trafficking identification, prevention and support mechanisms (AMIF programme/ 957948), implemented in Greece, Italy, Bulgaria and Germany.

- **Start/End (duration):** 1.10.2020 - 30.11.2022
- **Purpose/Target group:** Creation of actions to strengthen prevention, detection and support mechanisms against human trafficking, focusing in particular on victims of trafficking for sexual exploitation. Creation of 2 different training manuals, in order to train professionals working in Reception and Identification Centres and lawyers and 2 corresponding electronic training tools, which are available online and translated into 5 languages. Public awareness through 4 national awareness campaigns.
- **Areas covered by the actions:** Online trainings for field professionals and lawyers from all over the country.
- **Website or related links:** <https://www.activateproject.eu/>
- **Brief Description of Action:** In collaboration with the Reception and Identification Centre of the Ministry of Migration & Asylum, 6 online trainings were held in October and November 2021 with the participation

of 120 professionals. In collaboration with the local lawyers' associations, 2 online trainings were held in February 2022 and 23 professionals participated.

- National Awareness Campaign in Greece: "Listen to the signs, see the danger". Two videos were created, the content of which was based on real human trafficking cases, released on 7/30, World Day Against Human Trafficking: <https://www.youtube.com/watch?v=BBnVABlaGBM> and https://www.youtube.com/watch?v=dO_DOSHouCs

4. **Action title:** WINGS project - Supporting Women survivors of trafficking through Comprehensive Integration Program (AMIF programme/ 101038321) implemented in Greece, Spain, Italy and Belgium.

- **Start/End (duration):** 01.02.2022 – 31.01.2024
- **Purpose/Target group:** The WINGS project aims to contribute to the enhanced integration of female third-country nationals who are survivors of human trafficking through a multi-level action that includes language and psychological support, individual and tailored labour market counseling and integration into the local labour market through individual internship offers.
- **Areas covered by the actions:** The related actions have been implemented so far in Athens and Thessaloniki.
- **Website or related links:** <https://socialhut.eu/>, Social Media/ Facebook: <https://www.facebook.com/WINGSprojectEU>
- **Short Description of Action:** Implementation of round table discussions with psychologists, Greek language experts, social workers and representatives of women victims of trafficking on their needs and their better integration into society through learning the language and their integration into the labour market. - Creation of a guide for professionals to design and implement social and work integration programmes and their awareness of trauma and language teaching

Actor: METAdrasi, action for migration and development

Action Title: Training for the staff of the Organization's programmes

Start/End (duration): January 2022- September 2022

Purpose/Target group: Professionals who support: - Unaccompanied minor refugees/asylum seekers potential/presumed victims of Trafficking in Human Beings. Minor refugees/asylum seekers potential/presumed victims of Human Trafficking, adult refugees/asylum seekers potential/presumed victims of Human Trafficking

Areas covered by the actions: The entire geographical territory of Greece

Website or related links: <https://metadrasi.org/>

Brief Description of Action/Actions: For the period from January 2022 to September 2022, 10 (ten) trainings were given to 109 employees related to the detection, identification and support of presumed victims of Human Trafficking as well as trainings on filling out the NRM form. The trainings were aimed at informing the staff about the phenomenon of human trafficking, on points and elements of detection, but also on the management of a report on the part of the victim and on the other hand the management of referrals. In addition, there was professional counseling if there were suspicions that there is a victim of Human Trafficking and support when filling out the NRM form.

Actor: Reception and Identification Service – Support Division, Procedures and Training Department

Action title: Reception of Vulnerable Persons module Block A, cooperation RIS-EUAA

- **Purpose/Target group:** The training was addressed to the staff of the Ministry of Health and aimed at understanding the concept of vulnerability in the context of Reception, as well as describing different categories of vulnerable persons, including victims of human trafficking, focusing on the effects that vulnerability can have on the needs of Reception. Emphasis was also placed, among other things, on the identification of indicators of vulnerability, protective factors and the initial steps to be followed to support vulnerable people.

Actor: Ministry of Migration and Asylum

Action Title: EXERCISE MEDUSA 2022

- Collaborating Agencies: Ministry of Migration and Asylum with its Services (General Secretariat for Migration Policy, the General Secretariat for the Reception of Asylum Applicants, the Special Secretariat for the Protection of Unaccompanied Minors, the Special Secretariat for the Coordination of Involved Agencies, the Reception and Identification Service, the Asylum Service), the Hellenic Police, ONR (Ministry of Foreign Affairs), EKKA (administering Agency of the NRM), the National Centre for Immediate Assistance (EKAB), the General Hospital "LAIKO" as well as the International and European institutions and organizations: *Directorate-General for Migration and Home Affairs (DG HOME)*, EUROPOL, EU Association for Asylum (EUAA), UNHCR, IOM, UNICEF and A21. The Embassies of Cyprus, the French Republic, the Kingdom of the Netherlands, Belgium, the USA and the United Kingdom also participated.
- **Start/End (duration):** 10-12/5/2022
- **Purpose/Target group:** The purpose was to test the response of the national network for identifying and protecting victims of human trafficking in Greece.
- **Areas covered by the actions:** It took place in a secret location in Athens, with a Hellenic Police operation under the code name "MEDOUSA 2022".
- **Website or related links:** <https://medusa2022.migration.gov.gr/general-info/>
- **Brief Description of Action/Actions:** Exercise to combat human trafficking, with the participation of all national and international authorities and organizations as well as Diplomatic Missions. The exercise included multiple scenarios of possible human trafficking including labour and sexual exploitation, human trafficking for the purpose of organ removal and e-trafficking. The action was implemented by combining two types of exercises, as it is characterized both as a table-top exercise and as a full development field exercise.

Actor: The Smile of the Child

Action Title: Prevention - Raising Children's, Parents' and Educators' Awareness

- **Start/End (duration):** Ongoing

- **Purpose/Target group:** Informing children about defending their rights, developing basic social skills against hazards (abuse, school violence and bullying, internet safety, disappearances, human trafficking) that a child may face.
- **Areas covered by the actions:** Across Greece
- **Website or related links:** <https://www.hamogelo.gr/gr/el/paidia-thimata-vias:scholeia/>
- **Brief Description of Actions:** "The Smile of the Child" in the framework of the Cooperation Agreement with the Ministry of Education and Religious Affairs, has the possibility to carry out actions aimed at students, teachers, parents and guardians both with the physical presence of the scientists, and online in the form of modern education. The interventions are carried out by a specialized team of the organization's psychologists, at all age levels, free of charge and nationwide. The educational programmes, aimed at male and female students, are approved by the Institute of Educational Policy.

Actor: DRC Greece

1. **Action Title:** HARP project (Harmonizing Protection Practices in Greece)
 - **Start/End:** 1/1/2022-31/12/2022
 - **Purpose/Target group:** Women and girls, children (3-17 years old), LGBTQI+ people, presumed and potential victims of Human Trafficking
 - **Brief Description of Action/Actions:**
 - In the context of the protection and prevention of gender-based violence actions implemented by the Danish Refugee Council of Greece (DRC Greece), information and awareness-raising actions were carried out as part of Women and Girls Safe Spaces and Child Friendly Spaces programme, in the following open accommodation centres in: Attica (Schisto), Central Greece (Volos, Koutsochero) and Northern Greece (Lagadikia, Alexandria, Veria).
 - In addition, **6 Safety Audit Exercises** were implemented, risk assessment surveys related to issues of gender-based violence in female asylum seekers and refugees residing in the above-mentioned accommodation centres. Ways of data collection: A. Checklists/Observation tools, B. Interviews with partner protection agencies working in the facilities and in their

Administration, C. Focus groups or semi-structured interviews with beneficiaries. The objectives were: 1. Mapping the risks of gender-based violence (including exploitation-trafficking issues) affecting women and girls in open shelter structures. 2. Strengthen community participation in identifying risks affecting women and girls. Topic areas: Overall sense of safety (site layout, security infrastructure/new regulations), access to support services (for gender-based violence), issues of human trafficking and exploitation.

- **Areas covered by the actions:** Attica (Schisto), Central Greece (Volos, Koutsochero), Northern Greece (Lagadikia, Alexandria, Veroia).

2. Action Title: Free2Link

- **Start/End (duration):** 1/1/2022-30/11/2022
- **Purpose/Target group:** Information and training of field workers for early detection of potential/presumed victims of human trafficking. Online training in the prevention and response to human trafficking.
- **Website or related links:** <https://free2link.eu/>
- **Brief description of action/actions:**
 - Educational platform for self paced learning, available for free in three languages (Greek, English, Italian). Available at: <https://free2link.eu/platform/login>
 - Training seminars (online) in Greek and English for frontline workers.
<https://www.facebook.com/drcgreece/posts/1083362505592040>
 - Creation of an informative video (1) on human trafficking through the Internet:
<https://www.youtube.com/watch?v=mycyNt8GnAM>
 - [GIF production on the topic of the dangers for children of becoming victims of e-trafficking](https://fb.watch/ii9QODdWFw/) and
<https://fb.watch/ii9QODdWFw/>
 - [Online campaign on e-trafficking](#)
 - International conference in Turin: "Protection of victims of human trafficking - Grounding and consolidation of experience and addressing challenges"

- [Event in Athens](#) "E-trafficking as an emerging phenomenon: Claiming a framework of protection and support for potential/presumed victims of human trafficking". Round table with the participation of agencies (DRC Greece, EKKa, General Secretariat of Demographic and Family Policy and Gender Equality, HIAS Greece, lawyers and A21) and screening of a film related to human trafficking (J.A.C.E. by Menelaos Karamaghiolis (<https://www.facebook.com/drcgreece/posts/1210755042852785>))
- **Areas covered by the actions:** Attica, Macedonia, North Aegean Islands, Crete, Epirus

Actor: Generation 2.0 for Rights, Equality & Diversity

Action Title: Manolada Watch

- **Start/End:** 2018 to date
- **Purpose/Target group:** Documenting the living and working conditions and institutional developments regarding the legal status of undocumented migrant land workers employed in strawberry cultivation in Manolada.
- **Areas covered by the actions:** Manolada Ilias
- **Website or related links:** [ManoladaWatch](#)
- **Brief Description of Action:**
 - Periodic visits to the camps of migrant land workers, informing them about current issues, recording their living and working conditions
 - Meetings and communication with local authorities and agencies (Municipality, Police, Migrant Integration Centre)
 - Meetings and communication with the Ministry of Migration and Asylum regarding the legal status of migrant land workers - Publication of reports on the situation in Manolada after each visit

Actor: GOLDAIR HANDLING-Representative of International Airlines in Greece

Action title: Training of staff in passenger service matters with thematic section "Human Trafficking/Human Smuggling" included

- **Start/End (duration):** Initial or recurrent staff training

- **Purpose/Target group:** Raising staff awareness of human trafficking & human smuggling
- **Areas covered by the actions:** CHECK-IN AGENTS
- **Website or related links:** <https://www.iata.org/en/programs/passenger/human-trafficking/>
- **Brief Description of Action/Actions:** The training includes the following topics:
 - Definitions and types of Human Trafficking
 - Differences Human Trafficking & Human Smuggling
 - Airport & Airline industry Terms (ICAO/IATA/ACI etc.)
 - Key indicators of possible human trafficking situations - What to do if you suspect a case of human trafficking

Actor: IRC (International Rescue Committee) of Greece

Action Title: Research title "Protecting refugees and asylum seekers from exploitation: The impact of information provision in Greece." (in collaboration with the Mobile Info Team (MIT) and researchers from University College London (UCL) and the Immigration Policy Lab (IPL) of the Swiss Federal Institute of Technology in Zurich (ETHZurich)

- **Start/End (duration):** March 2022 to December 2023.
- **Purpose/Target group:** The purpose of the research is to study the relationship between forced displacement and exploitation in Greece, evaluating the impact of information programmes in reducing the risk of exploitation and human trafficking. Target group: 3,755 refugees and asylum seekers, victims or at risk of being exploited or trafficked (adults residing in Greece from April-July 2022).
- **Areas covered by the actions:** Greece
- **Website or related links:** <https://greece.refugee.info/en-us><https://www.mobileinfoteam.org/>